## School District of Manawa

Board of Education Agenda - Amended
April 29, 2019

1. Call to Order - President Johnson - 7:00 p.m. - MES Boardroom, 800 Beech Street
2. Pledge of Allegiance
3. Roll Call
4. Verify Publication of Meeting
5. Election of Officers:
a. President
b. Vice President
c. Treasurer
d. Clerk
6. Annual Appointments:
a. Committees:
i. Buildings \& Grounds Committee
ii. Curriculum Committee
7. Ad-Hoc Human Growth \& Development Committee
iii. Policy \& Human Resources Committee
iv. Finance Committee
8. Ad-Hoc Recognition Committee
b. CESA 6 Board of Control Convention Delegate
c. WASB Legislative Contact
d. WASB Convention Delegate
9. Presentations:
a. Q12 Strategies - Administrative Team
b. Presentation \#2
10. Announcements:
a. Contributions to the District
b. Other Contributions
11. Consent Agenda
a. Approve Minutes of March 18, 26, April 1, 9, 23, 2019 Board Meetings
b. Treasurer's Report: Approve Expenditures \& Receipts
c. Donations:
i. Helene Pohl - \$100 for Washington D.C. Trip
ii. Jan Kraetsch, Smart Move Realty - $\$ 100$ to 4 K Open House Event
iii. FFA Banquet Donations: Food and Monetary Donations (See List Attached)
iv. ThedaCare on behalf of Kandi Schlueter $\$ 25$ for Playground Equipment
v. Bay Valley Foods $\$ 500$ for Band Trips for SY2019 and SY2020
vi. Manawa Athletic Booster Club, Inc. $\$ 285$ for Softball Equipment (Jennie Pitch / Balls)
vii. Bemis on behalf of Wayne Krueger $\$ 610$ for Bowling Club
viii. Waupaca County Extension Office $\$ 25$ to MES Garden
ix. Bay Valley Foods - $\$ 250$ to HS Art Club
x. Shamrock Club of New Dublin - $\$ 500$ to the Marching Band for Parade Performance
xi. Jazz Band Table Sponsors \& Basket Donations (See Attached List)
xii. Take Charge Nutrition $\$ 28.63$ to the Urgent Needs Fund
xiii. Field Upgrades Donated by Manawa Youth Sports (See Attached List)
d. Accept Resignation from Randi Arneson, School Nurse
e. Accept Resignation from Sarah Highlander, 5th Gr. Teacher
f. Consider Approval of Voluntary Transfer of Mrs. Andrea Whitman from 1st Grade to 5th Grade Beginning in the SY1920 as Presented
g. Consider Approval of SY1920 Wrestling Coaches as Presented
h. Consider Approval of Overnight Field Trip for Summer Football Camp Aug 12-14, 2019 as Presented
12. Any Item Removed from Consent Agenda
a.
b.
13. Public Comments (Register to Speak Prior to Start of Meeting / Guidelines Listed Below Agenda)
14. Correspondence:
a. Thank You card from the Family of Kelli Prinsen
b. Thank You Card Re: Easter Egg Hunt from Rhonda Wilz, Renee Berg, Beckie Seehaver \& Angie Jacobsen
15. Board Recognition:
a. Aspen Linjer-Track Accomplishments \& Invitation to Australia (if returning from track meet on time)
b. Thompson Moser - Winning Best in Show at the Wisconsin State Visual Arts Classic
16. District Administrator's Report:
a. Student Council Representative - Thompson Moser, 12th Gr.
b. Legislative Update
c. Monthly Enrollment Update
d. Upcoming Special Events
17. School Operations Reports:
a. ES Principal: Highlights - Included in Board Packet
b. HS Principal: Highlights - Included in Board Packet
18. Business Related Reports:
a. Highlights - Included in Board Packet
b. Food Service Memo
c. Kobussen Transportation Report
19. Director's Reports:
a. Curriculum / Special Education Director Highlights
b. Technology Director Highlights
20. Board Comments:
a.
b.
21. Committee Reports:
a. Curriculum Committee: (Scheller)
i. New Material Request: Overcoming Obstacles, GEDO \#2 Program
ii. New Material Request: AP Chemistry
iii. Gifted \& Talented Handbook Updates
b. Finance Committee (Pohl)
i. 2018-19 Budget to Actual Comparison
ii. 2019-21 Budget Projections
iii. 2019-20 Staff and Program Changes
iv. 2020-21 Staff and Program Changes
v. Support Staff Wage Advancement Model
vi. Bond Rating from Standard and Poor's
vii. Banking RFP
viii. School Photography RFP
ix. Town of Little Wolf 2018 Property Taxes
x. Finance Committee Planning Guide
c. Buildings \& Grounds (R. Johnson)
i. Consider Approval of Three -Year Snow Removal Bid as Presented
ii. Football Field Repair
iii. Weed Control (TruGreen)
iv. Updates: HS Boiler \#1 and Relighting
v. Consider Approval of Softball Field Upgrades Donated by Manawa Youth Sports
22. Unfinished Business: Nothing This Month
23. New Business:
a. Consider Approval of a Part-Time Summer School Open Enrollment Application as Presented
b. Consider Approval of S \& S Excavating Three-Year Snow Removal Bid as Presented
c. Consider Approval of New Material for Overcoming Obstacles, GEDO \#2 Program as Presented
d. Consider Approval of New Material for AP Chemistry as Presented
e. Consider Approval of Gifted \& Talented Handbook Updates as Presented
f. Consider Approval of the Phase 2 SY1920 Staff and Program Changes as Presented
g. Consider Approval of the Phase 1 SY2021 Staff and Program Changes as Presented
h. Consider Approval of the Support Staff Wage Advancement Model as Presented
i. Consider Approval of the Banking Proposal to Maintain Accounts for Two Years as Presently Assigned and as Presented
j. Consider Approval of the School Photography Proposal from Network for Three Years as Presented
24. Next Meeting Dates:
a. May 7, 2019 - Curriculum Comm Mtg - 5:00 p.m. - MES Board Room
b. May 8, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - MES Board Room
c. May 9, 2019 - MES Site Groundbreaking 10:00-10:30 a.m.
d. May 20, 2019 - Regular BOE Mtg - 7:00 p.m. - MES Board Room
e. May 25, 2019 - Commencement Ceremony - 11:00 a.m. - LWHS Gymnasium
f. June 3, 2019 - Finance Committee Meeting - 5:30 p.m. - Location to be Announced
g. June 6, 2019 - Heart of Gold Recognition - 7:30 a.m. - LWHS Commons
h. June 12, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - LWHS Library
i. June 17, 2019 - Regular BOE Mtg - 7:00 p.m. - LWHS Library
j. July 22, 2019 - Regular BOE Mtg - 7:00 p.m. - LWHS Library
k. Aug. 14, 2019 - MS/HS Project Groundbreaking - 5:30-6:00 p.m.
25. Aug. 19, 2019 - Regular BOE Mtg - 7:00 p.m. - HS Library
m. Aug. 20, 2019 MES Site Project Grand Opening \& Ribbon Cutting - 6:00-6:30 p.m.
26. Closed Session - the Board of Education Shall Move into Closed Session Pursuant to the Provisions of $19.85(1)(\mathrm{a})(\mathrm{c})(\mathrm{f}), 118.22$ and 118.125 as well as $120.13(1)(\mathrm{c})$ Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation and 2) Certified Staff Evaluation Review
27. Board May Act on Items Discussed in Closed Session
28. Adjourn

PLEASE NOTE: Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible.

## Public Participation at Board Meetings (Bylaws 0167.3)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

## Agenda Item

Any person or group wishing to place an item on the agenda shall register their intent with the District Administrator no later than fifteen (15) days prior to the meeting and include:
A. name and address of the participant;
B. group affiliation, if and when appropriate;
C. topic to be addressed.

Such requests shall be subject to the approval of the District Administrator and the Board President.

## Public-Participation Section of the Meeting

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:
A. Public participation shall be permitted as indicated on the order of business, at the discretion of the presiding officer, and for individuals who live or work within the District and parents/guardians of students enrolled in the District.
B. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting
C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name; address; and group affiliation, if and when appropriate
D. Each statement made by a participant shall be limited to three (3) minutes duration.
E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
F. Participants shall direct all comments to the Board and not to staff or other participants.
G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
H. The presiding officer may:
a. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
b. request any individual to leave the meeting when that person does not observe reasonable decorum;
c. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
d. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
e. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
I. The portion of the meeting during which the participation of the public is invited shall be limited to fifteen (15) minutes, unless extended by a vote of the Board.
J. Recording, filming, or photographing the Board's open meetings is permitted. Recording, filming, or photographing the Board's closed session is only permitted pursuant to Bylaw 0167.2 - Closed Session. The person operating the equipment should contact the District Administrator prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
a. No obstructions are created between the Board and the audience.
b. No interviews are conducted in the meeting room while the Board is in session.
c. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience or otherwise disrupt the meeting while the Board is in session.
19.90, Wis. Stats.


Serving the School Districts of
Appleton
Beaver Dam
Berlin
Campbellsport
Dodgeland
Erin
Fond du Lac
Freedom
Green Lake
Hartford UHS
Hartford Jt. 1
Herman/Neosho/Rubicon
Holy Hill
Horicon
Hortonville
Hustisford
Kaukauna
Kewaskum
Kimberly
Little Chute
Lomira
Manawa
Markesan
Mayville
Menasha
Neenah
New London
North Fond du Lac
Oakfield
Omro
Oshkosh
Ripon
Rosendale-Brandon
Shiocton
Slinger
Waupun
West Bend
Weyauwega-Fremont
Winneconne

# Cooperative Educational Service Agency 6 

Ted Neitzke, Chief Executive Officer 920-236-0512 - www.cesa6.org

2300 State Road 44
Oshkosh, WI 54904
Phone: (920) 233-CESA

## MEMO

DATE: $\quad$ March 29, 2019
TO: CESA 6 District School Board Clerks
FROM: Theodore Neitzke, Chief Executive Officer
RE: $\quad$ Annual CESA 6 Convention of District School Board Representatives

Enclosed you will find the following:

1. A copy of the state superintendent's memo regarding the annual CESA delegate meeting and Wis. Statute, Section 116.02.

Please note that the annual CESA 6 meeting will be held on Tuesday, June 18, 2019 at 6:00 p.m. Elections will be held during this annual meeting for the CESA 6 Board of Control. Each public K12 and Union school board will appoint a member as it representative for this annual meeting. The school board meeting to elect its representative must occur on or after the $4^{\text {th }}$ Monday in April.

## For the Hartford Union area

Please select one representative for the following districts:
Hartford UHS
Herman/Neosho/Rubicon
Hartford Jt. 1 Holy Hill
Erin
The delegate for 2018-2019 was Don Pridemore from Hartford Jt 1.
2. Copy of Notice of the convention (yellow sheet)

Please feel free to contact me at 920-236-0512 or ted@cesa6.org if you have any questions regarding this information.

Date: $\quad$ March 22, 2019
To: CESA Administrators
CESA Board of Control Chairpersons
School Board Clerks
From: Carolyn Stanford Taylor
State Superintendent
Subject: Appointment of 2019 CESA Convention Representatives

The purpose of this notice is (1) to emphasize to each school board its statutory duty to appoint a member as its representative for the purpose of determining the composition of the board of control and (2) to cause a convention to be convened in accordance with s. 116.02, Wis. Stats.

Section 116.02(1)(c), Wis. Stats., calls for the state superintendent to cause the convening of a convention annually on the day that the board of control holds its organizational meeting under s. 116.02(1)(a), Wis. Stats., composed of representatives from each school board in the agency.

CESA administrators shall send a notice of the convention to each school district in the CESA. The chairperson of the board of control will call the convention to order and have the roll call of the official representative delegates. The first order of business is to elect a convention chairperson from the delegates.

The convention shall proceed as directed in s. 116.02(2)(1)(c), Wis. Stats.:
The state superintendent shall cause to convene annually on the day that the board of control holds its annual organizational meeting under par. (a) a convention composed of the representative from each school board in the agency. There shall be no more than one representative from each union high school district.

Section 116.02, Wis. Stats., in its entirety, reads as follows:
116.02 Board of control; membership (1)(a) Each agency shall be governed by a board of control composed of members of school boards of school districts within the agency. Annually on or after the 4th Monday in April, the school board of each school district in the agency shall appoint one of its members as its representative for the purpose of determining the composition of the board of control. For the purpose of determining membership on the board of control, a school district operating elementary grades only and lying in more than one union high school district shall be considered part of the union high school territory in which the major portion of its equalized valuation lies. The board of control shall hold an annual organizational meeting on or after the 2nd Monday in May. No annual organizational meeting may be held after the 2nd Monday in August.
(c) The state superintendent shall cause to convene annually on the day that the board of control holds its annual organizational meeting under par. (a) a convention composed of the representative from each school board in the agency. There shall be no more than one representative from each union high school district. The convention may direct the board of control to determine a different date for the annual organizational meeting.
(2) The annual convention shall establish bylaws for governing the agency, including bylaws for all of the following:
(a) Subject to sub.(1)(a), setting the date of the annual convention and establishing procedures for calling a special meeting.
(b) Providing for regular meetings of the board of control.
(c) Establishing an initial plan of representation for the agency and specifying how the plan may be amended.
(d) Specifying the number of members on the board of control.
(e) Specifying what constitutes a vacancy on the board of control and establishing procedures for filling a vacancy on the board of control.
(f) Specifying the officers on the board of control, establishing procedures for choosing those officers, specifying their terms of office and their duties and establishing procedures for removing them from office.
(g) Providing for the establishment of fiscal control, responsibility and accountability requirements.
(h) Designating a public depository.

## FORM FOR NOTIFYING SCHOOL BOARD OF COOPERATIVE EDUCATIONAL SERVICE AGENCY CONVENTION

TO: District Clerks and Administrators of School Districts in Cooperative Educational Service Agency No. 6, State of Wisconsin

RE: In compliance with State Superintendent of Public Instruction Tony Evers request that the chairperson of the Cooperative Educational Service Agency indicate to you the date, hour, and place at which a convention of school district board representatives will be convened, the following information is submitted:

That Ted Neitzke $\qquad$ is the Chairperson of Cooperative Educational Service Agency No. 6. That said Chairperson has determined that such convention will begin at 6 $\qquad$ o'clock in the p.m. in the conference room of the CESA 6 Conference Center (2300 State Road 44) in the City of Oshkosh on Tuesday, June 18, 2019.

That arrangements have been made for such convention at the time and place indicated above, and

That you are requested to inform the member representative of your school board of the time and place of said convention.

Signed:


Chairperson, CESA Board of Control

Date: March 29, 2019

Call to Order - President Johnson - 7:00 p.m. - MES Boardroom, 800 Beech Street Pledge of Allegiance
Roll Call: Forbes, Pethke, R. Hollman and J. Johnson. Absent Scheller and Pohl arrived at 7:03 p.m. Hollman absent.
Verify Publication of Meeting - verified by Dr. Oppor
Presentations:
Q12 Survey Strategies - Administrative Team - finished gathering objective information; step 3 in strategy. Ted Neitzke met with administrators several weeks ago. His report after meeting with staff groups in February should be available within several weeks. Plan, Do Study Act for Trust, Management and Time.

Paving the Way - Mr. Carson - Ms. Brauer
Presented at the Transitions Conference last year and this year; continue with what we're doing in year two. Goal is that every student that graduates from Special Education / Paving the Way will have a job or go to school. This works with the Transition Incentive grant that is being applied to for the District.

Announcements: President Johnson thanked the following for their Contributions to the District Sacred Heart Catholic Church \$200 for Urgent Needs, Kathleen Rulka \& Brian Ewert \$100 for LWJr./Sr.HS Special Education Department in Memory of Craig D. Ort, Bemis $\$ 510$ Matching Employee Donation to the Bowling Club, Manawa Snodeo \$200 for the LWJr./Sr.HS Art Team, Waupaca County UW-Extension 4-H Program $\$ 250.00$ to Urgent Needs, DonorsChoose.org, Daniel Pronley (Wisconsin), Anonymous (Manawa), Ellen Christensen, Herb Kohl Philanthropies (Milwaukee, WI) donated three (3) 100 Series Tunable Tubanos drums - total value $\$ 720$ to the Vocal Music Department, Memorial Donations totaling $\$ 575$ on behalf of Craig Ort from Peg Douglass, Therese \& Joe Sullivan, Martha McDermott, Margaret Yzaguirre, Jenny Erhnst, Char Bessa, Julie Dollahon, Carole Sondergard, Karen Rickard, Ruth \& Raymond Selkow, Deb Taylor, Skip \& Therese Douglass, Rita McQuiston, Karen Horsley, Karen Thurs, Mary Amundson, Jayne Telschow, Karen Clark

Approved by Consent: Minutes of February 18, 2019 Board Meeting, Treasurer's Report/Approve Expenditures ( $\$ 494,701.11$ ) and Receipts ( $\$ 998,645.26$ ), Donations: Sacred Heart Catholic Church \$200 for Urgent Needs, Kathleen Rulka \& Brian Ewert $\$ 100$ for LWJr./Sr.HS Special Education Department in Memory of Craig D. Ort, Bemis $\$ 510$ Matching Employee Donation to the Bowling Club, Manawa Snodeo $\$ 200$ for the LWJr./Sr.HS Art Team, Waupaca County UW-Extension 4-H Program $\$ 250.00$ to Urgent Needs, DonorsChoose.org, Daniel Pronley (Wisconsin), Anonymous (Manawa), Ellen Christensen, Herb Kohl Philanthropies (Milwaukee, WI) donated three (3) 100 Series Tunable Tubanos drums - total value $\$ 720$ to the Vocal Music Department, Memorial Donations totaling $\$ 575$ on behalf of Craig Ort from Peg Douglass, Therese \& Joe Sullivan, Martha McDermott, Margaret Yzaguirre, Jenny Erhnst, Char Bessa, Julie Dollahon, Carole Sondergard, Karen Rickard, Ruth \& Raymond Selkow, Deb Taylor, Skip \& Therese Douglass, Rita McQuiston, Karen Horsley, Karen Thurs, Mary Amundson, Jayne Telschow, Karen Clark, Approval of Cross Country Coaches for SY1920, Approval of Head Volleyball Coach for SY1920, Approval of Overnight Trip Student Council to WASC as Hosts in Green Bay April 27-29, 2019, Approval of the GE Additive Grant for a 3D Printer at MES, Approval of the Track and Golf Coaches for 2019.

Any Item Removed from Consent Agenda - None this month
Public Comments: None this month
Correspondence: None This Month

Board Recognition: Brystal Beyer - Grand Champion at State Bowling Tournament and Cassie Prill Placed 11th at State Bowling Tournament

## District Administrator's Report:

Student Council Representative - Kyle Kons a sophomore is in choir and student council, bowling: student council is working on a handbook for homecoming, competition for student council; state convention host is coming up;

Legislative Update: new school board member gathering at CESA 6 on April 17th;
Monthly Enrollment Report (is in the packet). Governor Evers Budget on Educational Matters: proposing a fiscal adjustment of $\$ 200$ per student for SY1920 and $\$ 204$ for SY2021. Governor Evers proposing rehiring retired teachers after a break in service of 30 days rather than 75 days of separation. Proposing Special Education reimbursement from $25 \%$ to $50 \%$. Quad County Insurance Renewal - health insurance anticipates $9 \%$ increase rather than the $5 \%$ the district was anticipating based on past increases.

School Operations Reports: Included in the packet: ES Principal: Highlights and HS Principal: Highlights - Included

Business Related Reports: Highlights, Kobussen Transportation Report and Municipal Tax Collection Report were included in board packet

Director's Reports: Curriculum / Special Education Director and Technology Director Highlights were included in the board packet.

## Board Comments:

Treasurer Pohl - met at legislative breakfast with Sr. Luther Olson - we will not get what the governor is proposing. We should share that information with them, so they understand how it affects the district

Committee Reports: Minutes from Curriculum, Finance and Buildings and Grounds Committee meetings were included in board packet.

## Unfinished Business:

Motion by Pohl / Scheller to announce that the former Elementary School Building at 585 E. Fourth St. is not available for sale. Motion carried - Hollman absent.

## New Business:

Motion by R. Johnson / Pethke to approve the Board Meeting Dates for SY1920 as Presented. Motion carried - Hollman absent.

Motion by Pethke / R. Johnson to approve the Calendar SY2021 with Commencement on the Morning of May 29, 2021. Motion carried - Hollman absent.

Motion by Forbes / Pethke to approve the Youth Options Requests for Fall Semester SY1920 as Presented. Motion carried - Hollman absent.

Motion by Scheller / Pohl to approve the Adoption of the Makerspace Grant Implementation as Presented. Motion carried - Hollman absent.

Motion by R. Johnson / Scheller to approve the DOJ Safety Grant Surveillance Camera Purchase \& Installation Bid as Presented. Motion carried - Hollman absent.

Next Meeting Dates: March 21, 2019 - Referendum Informational Session - LW Town Hall - 7:00 p.m., March 26, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - MES Board Room, March 26, 2019 Referendum Information Session - 7:00 p.m. - HS Commons, March 28, 2019 - Policy \& Human Resources Committee Mtg - 6:00 p.m. MES Board Room, April 1, 2019 - Snow Removal Bid Opening - 2:30 p.m. - MES Board Room, April 2, 2019 - Policy \& HR - NEOLA Updates - 5:00 p.m. - MES Board Room, April 5, 2019 - Canvass Election Returns - 9 a.m. MES Board Room, April 9, 2019 Curriculum Committee Mtg - 4:30 p.m. - MES Board Room, April 9, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - MES Board Room, April 10, 2019 - Buildings \& Grounds Committee Mtg - 5:30 p.m. - MES Board Room, April 16, 2019 - Finance Committee Mtg - 5:00 p.m. - MES Board Room, April 29, 2019 - Regular BOE Mtg - Reorganization - 7:00 p.m. - MES Board Room

Motion by Scheller / Forbes at 7:52 p.m. to adjourn and move into Closed Session Pursuant to the Provisions of $19.85(1)(\mathrm{c})(\mathrm{f}), 118.22$ and 118.125 as well as $120.13(1)(\mathrm{c})$ Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation. Motion carried by roll call - Hollman absent.

Motion by R. Johnson / Pohl to Adjourn to Open Session at 8:38 p.m. Motion carried by roll call Hollman absent.

Motion by Scheller / Forbes to adjourn at at 8:38 p.m. Motion carried - Hollman absent.

Jeanne Frazier, Recorder

Call to Order 5:30 p.m. by President Johnson in the ES Board Room
Pledge of Allegiance
Roll Call: Present: Forbes, Pethke, R. Johnson, J. Johnson
Absent: Scheller, Hollman, Pohl. Pohl arrived at 5:35 p.m.
Verification of Publication of meeting: Dr. Oppor verified

## New Business:

Hoffman Planning, Design \& construction, Inc - Progress Update by Jody Andres
Review of Focus Group Project Revisions and Updates
Update of the MES driveway and traffic flow for busses, visitor and parent parking and student dropoff. Discussion of drainage, snowplowing, curbing, sidewalks, handicap ramps, bike racks, a fence and gate around garbage dumpster, signage and striping of the parking lot. Joe Kobussen and Casey Fields had been involved in discussions and are in agreement that the plan is safe and practical. Jody and Matt indicated that the bid came in at $\$ 2,339,228$ which is under the referendum projected budget of \$2,516,075.

Consider Approval of the Elevator Bid as Presented
Motion by R. Johnson / Forbes to approve the bid from Otis for the elevator as presented. Motion carried

- Scheller and Hollman absent.

Consider Approval of Bid Package \#1 for the Elementary School Site Work as Presented Motion by Pohl / Forbes to consider bid package 1 as presented. Motion carried - Scheller and Hollman absent.

Bid package \#2 demo of old Elementary school: April abatement and May start demolition of the structure.

## Approval Process Review

Matt and Jody asked how the Board would like to move forward with the approval process. Options were Building \& Grounds Committee, a designated Construction Committee or a Special Meeting of the Board. Meeting dates would be April 9th, April 23, and July 30th. No B\&G meeting in May.

Motion by Pohl / R. Johnson that the construction meeting becomes a special meeting of the Board. Motion carried - Scheller and Hollman absent.

Focus group updates:
Discussion of budget reductions with multiple focus groups; meetings have been well received and good suggestions received. Music, science, Special Education, Tech Ed. staff and Administration.

Motion by Forbes/Pohl to adjourn at 6:21 p.m. Motion carried - Scheller and Hollman absent.

## Minutes of the April 1, 2019 Special Board of Education Meeting

The meeting was called to order by President Johnson at 5:00 p.m. in the MES Board Room.
Pledge of Allegiance
Roll call: Scheller, Forbes, Hollman, Pohl, Pethke, J. Johnson.
Absent: R. Johnson who arrived at 5:01 p.m.
Verify Publication of Meeting - Dr. Oppor verified
New Business: School Safety - Lengthy Discussion
Present from the City / County: Chief Jim Gorman, Mayor John Smith, Alderman Mike Frazier, Clerk Logan Hass, and Sheriff Tim Wilz. School administrators were also present.
Chief Gorman voiced his concern when the City lost liaison position; and safety is a concern. Cost of investigations; etc. he felt that liaison on premise to address the issue such as a bomb threat. He noted mental behaviors and takes it seriously that we need a resource officer. Asking for reconsideration of the position. He said that they are ready to move forward on their end.

Financials were discussed: Mayor Smith said $70 / 30 \%$ was the past split. He recognizes mental health issues and the staff training.

Alderman Frazier talked about active shooter and potential custody battles. He asked if the school district has worked out the cost? Clerk Logan Hass shared a spreadsheet with Admin and the Board of the costs of an officer. Business Manager Carmen O'Brien conveyed that $70 \% 182$ contract days. For an officer with family health benefits equates to $\$ 43,078.55$ which approximately adds 11 cents to the mill rate. For a single person equates to $\$ 34,585.22$ and adds approximately 9 cents to the mill rate. If run through fund 80 there are a lot of unknowns for the budget. Increase to Fund 80 is a call for Meeting of the Whole at the annual meeting. Could ask for repurposing the $\$ 40,000$ in fund 80 .

Treasurer Helene Pohl mentioned that $\$ 60,000$ spent on all employees last year for the raises for staff. It is important to talk about common grounds and solutions are more complex. We address training of staff regarding active shooter and we can't prevent every disaster. We want the children safe.

School budget cuts for SY1920 are at $\$ 150,000$ and potentially $\$ 300,000-400,000$ will need to be cut for SY2021.

Mrs. Pohl asked about accessing DHS services. Experiences non-response in surrounding districts. Mayor said that DHS has extended olive branch to him and Dr. Oppor indicated to the school district as well.
J. Johnson indicated one parent indicated in favor. We are in the business of education. As a parent looking at deeper cuts at the school. Meeting at Little Wolf discussions. Asked if there is a police officer grant; it would off-set the cost.

Sheriff Wilz asked about the resources and being called. Calls fall on the City. Work hand-in-hand with the City and continue with the situation. Trying to get more officers and working with the county board. The office response would be a half hour response as officers are throughout the county. Sheriff Wilz believes that DHS would be part of open discussion. We all have shortages and funding concerns.

Motion by Scheller / Pethke to adjourn at 6:34 p.m.
Bobbi Jo Pethke, Clerk

## Minutes of the April 9, 2019 Special Board of Education Meeting

Call to Order - President Johnson - 5:30 p.m. in the MES Board Room, 800 Beech Street
Pledge of Allegiance
Roll Call: Present - Hollman, Pohl, Pethke, R. Johnson, J. Johnson. Absent - Scheller, Forbes
Verify Publication of Meeting-Dr. Oppor
Consent Agenda
Approved by Consent: Approval of Preliminary Summer School Booklet for 2019 as Presented.
MS Track Coach: Request to remove Track coach from general consent agenda by Hollman for further clarification on which school/grades the track coach would cover. Mrs. Anaya would be the track coach for Middle School. Motion by Hollman/Pohl to approve the MS Contract as presented. Motion carried.

New Business:
Motion by R. Johnson / Hollman to accept the Asbestos Abatement Bid to be Awarded to Asbestos Removal Inc., as Presented. Motion carried.

Motion by Pethke / Hollman to accept the Demolition Bid for Former Elementary School to be Awarded to Faulks Brothers Construction as Presented/Hollman. Motion carried.

Hoffman Planning, Design \& Construction, Inc. - Progress Update by Jody Andres Update on the front entry and entry to the fitness center including colors, materials, windows. July 7 through August 5th the high school will have asbestos abatement; the weight room, classrooms and commons would be off limits. There will be availability to the office and the gym.

## Next Meeting Dates:

April 10, 2019 - Buildings \& Grounds Committee Mtg - 5:30 p.m. - MES Board Room
April 16, 2019 - Finance Committee Mtg - 5:00 p.m. - MES Board Room
April 23, 2019 - Construction Committee / Buildings \& Grounds Meeting - 5:30 p.m. MES Board Rm
April 29, 2019 - Regular BOE Mtg - Reorganization - 7:00 p.m. - MES Board Room
May 8, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - MES Board Room
May 9, 2019 - MES Site Groundbreaking 10:00-10:30 a.m.
May 20, 2019 - Regular BOE Mtg - 7:00 p.m. - MES Board Room
May 25, 2019 - Commencement Ceremony - 11:00 a.m. - LWHS Gymnasium
June 12, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - LWHS Library
June 17, 2019 - Regular BOE Mtg - 7:00 p.m. - LWHS Library
July 22, 2019 - Regular BOE Mtg - 7:00 p.m. - LWHS Library
Aug. 14, 2019 - MS/HS Project Groundbreaking - 5:30-6:00 p.m.
Aug. 20, 2019 MES Site Project Grand Opening \& Ribbon Cutting - 6:00-6:30 p.m.
Adjourn Motion by Pohl/Pethke. Motion carried 6:04 p.m.
Bobbi Jo Pethke, Clerk

# Minutes of the April 23, 2019 Special Construction Committee \& Buildings and Grounds Meeting 

Call to Order - President Johnson - 5:48 p.m. - MES Board Room, 800 Beech Street Pledge of Allegiance
Roll Call-Pohl, Pethke, R. Johnson, J. Johnson. Absent: Scheller, Forbes, Hollman
Verify Publication of Meeting: Dr. Oppor verified.
Presentation: Overview and Detailed Explanations of Bid Package \#1-Matt McGregor, Architect - Hoffman Planning Design and Construction, Inc.
Bid package 1: Masonry, roofing, excavation, site utilities, site concrete, asphalt paving, landscaping, fencing Masonry-Holton Brothers, roofing-Craft Inc, Site Clearing -Faulks Brothers, Site Utility distribution- piping-Faulks Bros, concrete De Artenga Inc, Asphalt, American Asphalt, Landscaping-seeding-Faulks Bro, Fencing-American Fence Co.

Faulks able to provide better pricing $\mathrm{d} / \mathrm{t}$ demolition of old MES; credit of $\$ 20,000$ to use the crushed materials in other capacities. Fiber optic and site lighting/telephone allowances included. $\$ 1,094,417$ ( $\$ 644,811$ ) under budget at this point.

New Business:
Motion by R. Johnson / Pohl to approve the recommended vendors for Bid Package \#1 as presented. Motion carried - Absent: Scheller, Forbes, Hollman.

Next Meeting Dates:
April 25, 2019 - Finance Committee Mtg - 5:00 p.m. - MES Board Room
April 29, 2019 - Regular BOE Mtg - Reorganization - 7:00 p.m. - MES Board Room
May 7, 2019 - Curriculum Comm Mtg - 5:00 p.m. - MES Board Room
May 8, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - MES Board Room
May 9, 2019 - MES Site Groundbreaking 10:00-10:30 a.m.
May 20, 2019 - Regular BOE Mtg - 7:00 p.m. - MES Board Room
May 25, 2019 - Commencement Ceremony - 11:00 a.m. - LWHS Gymnasium
June 12, 2019 - Special BOE Mtg - Hoffman Update - 5:30 p.m. - LWHS Library
June 17, 2019 - Regular BOE Mtg - 7:00 p.m. - LWHS Library
July 22, 2019 - Regular BOE Mtg - 7:00 p.m. - LWHS Library
Aug. 14, 2019 - MS/HS Project Groundbreaking - 5:30-6:00 p.m.
Aug. 20, 2019 MES Site Project Grand Opening \& Ribbon Cutting - 6:00-6:30 p.m.
Motion by Pethke/Pohl to adjourn 6:07 p.m. Motion carried -Absent: Scheller, Forbes, Hollman.

Bobbi Jo Pethke, Clerk

| $\begin{gathered} \text { CHECK } \\ \text { NHMRFD } \end{gathered}$ <br> NUMBER | VENDOR | BATCH <br> NUMBER | CHECK DATE | INVOICE <br> DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: |
| 79578 | AMAZON BUSINESS | JPAP31 | 03/15/2019 | BIRTHDAY BANNER |
| 79579 | AMERICAN AIR ENVIRON | JPAP31 | 03/15/2019 | ABANDONED BUILDING HAZARDOUS MATERIAL SURVEY |
| 79580 | C.E.S.A. \#5 | JPAP31 | 03/15/2019 | CONTRACTED SERVICES - WAUPACA COUNTY ALTERNATIVE PROGRAM |
| 79581 | CESA 6-CONFERENCE RE | JPAP31 | 03/15/2019 | Audiology/Hearing Itinerant CESA bill |
| 79581 | CESA 6-CONFERENCE RE | JPAP31 | 03/15/2019 | Audiology/Hearing Itinerant CESA bill |

79582 CINTAS CORPORATION L JPAP31 03/15/2019 CUSTODIAL SUPPLIES

79582 CINTAS CORPORATION L JPAP31 03/15/2019 CUSTODIAL SUPPLIES

79582 CINTAS CORPORATION L JPAP31 03/15/2019 CUSTODIAL SUPPLIES

79582 CINTAS CORPORATION L JPAP31 03/15/2019 CUSTODIAL SUPPLIES

79583 STERLING WATER CULLI JPAP31 03/15/2019 WATER SOFTENER SALT \& MAINTENANCE

79583 STERLING WATER CULLI JPAP31 03/15/2019 WATER SOFTENER SALT - MES

79584 FOLLETT SCHOOL SOLUT JPAP31 03/15/2019 December Book Order -
Titlewave

79584 FOLLETT SCHOOL SOLUT JPAP31 03/15/2019 December Book Order -
Titlewave

79584 FOLLETT SCHOOL SOLUT JPAP31 03/15/2019 December Book Order Titlewave

79585 GRAINGER JPAP31 03/15/2019 PLUMBING SUPPLIES

| ACCOUNTDESCRIPTIION | PO |  |
| :---: | :---: | :---: |
|  | NUMBER | AMOUNT |
| HS - ACTIVITY | 4001900256 | 23.95 |
| ACCOUNT/FFA ACCOUNT |  |  |
| Totals | s for 79578 | 23.95 |
| GENERAL | 0 | 3,450.00 |
| FUND/CONSTRUCTION |  |  |
| SERVICES/FACILITY |  |  |
| AQUISITION/REMODELIN |  |  |
| G |  |  |
| Totals | s for 79579 | 3,450.00 |
| GENERAL | 0 | 7,541.67 |
| FUND/TRANSFER TO |  |  |
| CESA/Gen |  |  |
| Tuition-Non-Open |  |  |
| Enrollmen |  |  |
| Totals | s for 79580 | 7,541.67 |
| SPECIAL EDUCATION | 271900084 | 162.11 |
| FUND/TRANSFER TO |  |  |
| CESA/AUDIOLOGY CESA |  |  |
| SPECIAL EDUCATION 271900084 |  | 38.74 |
| FUND/TRANSFER TO |  |  |
| CESA/HEARING CESA |  |  |
| Totals for 79581 |  | 200.85 |
| FOOD SERVICE 0 |  | 21.70 |
| FUND/CLEANING |  |  |
| SERVICES/OPERATION |  |  |
| GENERAL 0 |  | 49.21 |
| FUND/CLEANING |  |  |
| SERVICES/OPERATION |  |  |
| GENERAL 0 |  | 199.26 |
| FUND/CLEANING |  |  |
| SERVICES/OPERATION |  |  |
| SPECIAL EDUCATION 0 |  | 11.70 |
| FUND/CLEANING |  |  |
| SERVICES/OPERATION |  |  |
| Totals for 79582 |  | 281.87 |
| GENERAL FUND/REPAIR 0 |  | 179.35 |
| \& MAINTENANCE |  |  |
| SERVICES/OPERATION |  |  |
| GENERAL FUND/REPAIR | 0 | 37.25 |
| \& MAINTENANCE |  |  |
| SERVICES/OPERATION |  |  |
| Totals for 79583 |  | 216.60 |
| GENERAL | 1011900077 | 394.30 |
| FUND/LIBRARY |  |  |
| BOOKS/SCHOOL |  |  |
| LIBRARY |  |  |
| GENERAL | 4001900246 | 198.40 |
| FUND/LIBRARY |  |  |
| BOOKS/SCHOOL |  |  |
| LIBRARY |  |  |
| GENERAL | 1011900077 | 342.79 |
| FUND/LIBRARY |  |  |
| BOOKS/SCHOOL |  |  |
| LIBRARY |  |  |
| Totals | s for 79584 | 935.49 |
| GENERAL | 621900000 | 166.32 |


| CHECK <br> NUMBER VENDOR | BATCH CHECK <br> NUMBER DATE | INVOICE <br> DESCRIPTION |
| :---: | :---: | :---: |

79587 MID-AMERICAN RESEARC JPAP31 03/15/2019 CUSTODIAL SUPPLIES

79587 MID-AMERICAN RESEARC JPAP31 03/15/2019 CUSTODIAL SUPPLIES

79588 MULTI MEDIA CHANNELS JPAP31 03/15/2019 FEB. WOLF PACK JOB/FFA/NOTICE OF ELECTION QUESTION/FEB. WOLF PACK POSTAGE/DEC \& JAN meeting minutes
79589 NASCO JPAP31 03/15/2019 NANCY ZABLER CLASS SUPPLIES

79590 NEW DOCUMENTS \& LABE JPAP31 03/15/2019 WINDOW ENVELOPES FOR FISCAL5 BOXES OF 1000 @ 54.00 EACH

79590 NEW DOCUMENTS \& LABE JPAP31 03/15/2019 250 - W2/1099 BLANK PERFED PAPER 225 W2/1099 ENVELOPES (1970)

79591 OFFICE DEPOT
JPAP31 03/15/2019 SUPPLIES

79591 OFFICE DEPOT
JPAP31 03/15/2019 SUPPLIES

79591 OFFICE DEPOT
JPAP31 03/15/2019 SUPPLIES

79592 QUALITY CONCRETE \& E JPAP31 03/15/2019 SNOW REMOVAL \& SAND

79592 QUALITY CONCRETE \& E JPAP31 03/15/2019 SNOW REMOVAL \& SAND

ACCOUNT PO DESCRIPTION NUMBER $\qquad$ AMOUNT FUND/GENERAL
SUPPLIES/OPERATION
Totals for 79585
166.32

GENERAL FUND/TECH $0 \quad 360.00$
REPAIRS AND
MAINTENANCE/ADMINIST
RATIVE TECHNOLOGY
SERV

|  | Totals for | 79586 |
| :--- | ---: | ---: |

FUND/GENERAL
SUPPLIES/OPERATION

|  | Totals for | 79587 | 581.55 |
| :--- | ---: | ---: | ---: |
| GENERAL | 0 | $1,732.33$ |  |

FUND/PRINTING AND
BINDING/INFORMATION

|  | Totals for 79588 | 1,732.33 |
| :---: | :---: | :---: |
| GENERAL | 4001900226 | 15.18 |
| FUND/GENERAL |  |  |
| SUPPLIES/ART |  |  |
| GENERAL | 4001900226 | 6.74 |
| FUND/NON-CAPITAL |  |  |
| EQUIPMENT/ART |  |  |
|  | Totals for 79589 | 21.92 |
| GENERAL | 5001900004 | 270.00 |
| FUND/GENERAL |  |  |
| SUPPLIES/FISCAL |  |  |
| GENERAL | 0 | 112.50 |
| FUND/GENERAL |  |  |
| SUPPLIES/FISCAL |  |  |
|  | Totals for 79590 | 382.50 |
| GENERAL | 0 | 9.50 |

FUND/CENTRAL SUPPLY
ROOM/DISTRICT
ADMINISTRATION
GENERAL $0 \quad 6.69$
FUND/CENTRAL SUPPLY
ROOM/DISTRICT
ADMINISTRATION

Totals for 79592
35,218. 60
GENERAL FUND/OTHER $0 \quad 500.00$

GENERAL
0
FUND/CENTRAL SUPPLY
ROOM/DISTRICT
ADMINISTRATION

|  | Totals for 79591 | 20.81 |  |
| :--- | ---: | ---: | ---: |
| GENERAL | 0 | $6,438.60$ |  |
| FUND/GENERAL |  |  |  |
| SUPPLIES/SITES |  | 0 | $28,780.00$ |

FUND/CLEANING
SERVICES/SITES
$28,780.00$
4.62
0.81

GENERAL路










| $\begin{array}{r} \text { CHECK } \\ \text { NUMBER } \end{array}$ | VENDOR | BATCH <br> NUMBER | CHECK <br> DATE | INVOICE <br> DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | CHECKS |
| 79654 | INZER ADVANCED DESIG | JPAP40 | 04/05/2019 | ATHLETIC EQUIPMENT |

79656 KEGLER'S YOUTH PROGR JPAP40 04/05/2019 DONATION

79656 KEGLER'S YOUTH PROGR JPAP40 04/05/2019 DONATION FROM BEMIS - WAYNE KRUEGER

79657 KOBUSSEN BUSES LTD JPAP40 04/05/2019 BUSING

79657 KOBUSSEN BUSES LTD JPAP40 04/05/2019 BUSING

79657 KOBUSSEN BUSES LTD JPAP40 04/05/2019 BUSING

79657 KOBUSSEN BUSES LTD JPAP40 04/05/2019 BUSING

79657 KOBUSSEN BUSES LTD JPAP40 04/05/2019 BUSING

79657 KOBUSSEN BUSES LTD JPAP40 04/05/2019 BUSING

79657 KOBUSSEN BUSES LTD JPAP40 04/05/2019 BUSING

| ACCOUNT PO |  |  |
| :---: | :---: | :---: |
| FUND/PERSONAL |  |  |
| SERVICES/GENERAL |  |  |
| ADMINISTRATION |  |  |
| Totals | s for 79653 | 33.75 |
| GENERAL | 4001900211 | 626.75 |
| FUND/NON-CAPITAL |  |  |
| EQUIPMENT/CO-CURRICU |  |  |
| LAR ACTIVITIES |  |  |
| Totals | s for 79654 | 626.75 |
| GENERAL FUND/TECH | 0 | 360.00 |
| REPAIRS AND |  |  |
| MAINTENANCE/ADMINIST |  |  |
| RATIVE TECHNOLOGY |  |  |
| SERV |  |  |
| Totals | $s$ for 79655 | 360.00 |
| Special Revenue | 0 | 500.00 |
| Trust |  |  |
| Fund/GIFTS/DISTRICT |  |  |
| WIDE |  |  |
| Special Revenue | 0 | 610.00 |
| Trust Fund/DUES \& |  |  |
| FEES MEMBRSHIP/FT |  |  |
| FEES/CO-ED BOWLING |  |  |
| Totals | s for 79656 | 1,110.00 |
| GENERAL | 0 | 49,808.23 |
| FUND/CONTRACTED |  |  |
| PUPIL |  |  |
| TRANSPORTATIO/CONTRA |  |  |
| Cted fleet |  |  |
| GENERAL | 0 | 2,620.13 |
| FUND/CONTRACTED |  |  |
| PUPIL |  |  |
| TRANSPORTATIO/CO-CUR |  |  |
| RICULAR TRANS |  |  |
| SPECIAL EDUCATION | 0 | 5,223.29 |
| FUND/CONTRACTED |  |  |
| PUPIL |  |  |
| TRANSPORTATIO/SPECIA |  |  |
| L EDUCATION HDCP |  |  |
| GENERAL | 0 | 1,415.55 |
| FUND/CONTRACTED |  |  |
| PUPIL |  |  |
| TRANSPORTATIO/FIELD |  |  |
| TRIPS |  |  |
| GENERAL | 0 | 766.78 |
| FUND/CONTRACTED |  |  |
| PUPIL |  |  |
| TRANSPORTATIO/FIELD |  |  |
| TRIPS |  |  |
| SPECIAL EDUCATION | 0 | 161.29 |
| FUND/CONTRACTED |  |  |
| PUPIL |  |  |
| TRANSPORTATIO/SPECIA |  |  |
| L EDUCATION HDCP |  |  |
| COMMUNITY SERVICE | 0 | 530.74 |
| FUND/TRAVEL-CONTRACT |  |  |



| $\begin{gathered} \text { CHECK } \\ \text { NUMBER } \end{gathered}$ | VENDOR | BATCH <br> NUMBER | CHECK <br> DATE | invoice DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: |
| 79668 | SCHOOL SPECIALTY INC | JPAP40 | 04/05/2019 | CARRIE KOEHN SUPPLY CENTRAL |
| 79669 | Shepard Of The Lakes | JPAP40 | 04/05/2019 | DONATIONS FOR PROJECT |
|  |  |  |  | BACKPACK |
| 79670 | US CELLULAR | JPAP40 | 04/05/2019 | CELL PHONE |

79671 USI EDUCATION \& GOVE JPAP40 04/05/2019 LAMINATING FILM

79671 USI EDUCATION \& GOVE JPAP40 04/05/2019 LAMINATING FILM

79672 WEX BANK - GLOBAL FL JPAP40 04/05/2019 ALL OTHER FUEL

79673 WI DEPT OF JUSTICE JPAP40 04/05/2019 CRIMINAL BACKGROUND CHECKS WIS DEPT OF JUSTICE - (6 @ 7.00)

79674 WISCONSIN SCHOOL MUS JPAP40 04/05/2019 ELLEN CHRISTENSEN SOLO \& ENSEMBLE STATE

79675 RIHERDS.COM JPAP40 04/05/2019 ELLEN CHRISTENSEN TROPHIES

79676 WISCONSIN SCHOOL MUS JPAP40 04/05/2019 AUSTIN ROHAN SOLO \& ENSEMBLE STATE

79677 ABRAHAMSON BODY \& EQ JPAP41 04/12/2019 DAN KOEHLER CLASS SUPPLIES

79678 AMAZON CAPITAL SERVI JPAP41 04/12/2019 UPS Batteries, iPad Recording Equipment


| CHECK <br> NUMBER | VENDOR | BATCH <br> NUMBER | CHECK <br> DATE | INVOICE <br> DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: |
| 79678 | AMAZON CAPITAL SERVI | JPAP41 | 04/12/2019 | Batteries |
| 79678 | AMAZON CAPITAL SERVI | JPAP41 | 04/12/2019 | Technology equipment for |

79679 BADGER SPORTING GOOD JPAP41 04/12/2019 APPAREL- BASEBALL HATS

79680 CINTAS CORPORATION L JPAP41 04/12/2019 CUSTODIAL SUPPLIES

79680 CINTAS CORPORATION L JPAP41 04/12/2019 CUSTODIAL SUPPLIES

79680 CINTAS CORPORATION L JPAP41 04/12/2019 CUSTODIAL SUPPLIES

79680 CINTAS CORPORATION L JPAP41 04/12/2019 CUSTODIAL SUPPLIES

79680 CINTAS CORPORATION L JPAP41 04/12/2019 CUSTODIAL SUPPLIES
79681 STERLING WATER CULLI JPAP41 04/12/2019 WATER SOFTENER SALT - MES

79682 E O JOHNSON CO., INC JPAP41 04/12/2019 EO Johnson copier payments 6 months

79683 FOLLETT SCHOOL SOLUT JPAP41 04/12/2019 January Book Order

79684 HUNTER'S GLEN GOLF C JPAP41 04/12/2019 GOLF GAME ON 5/28/19

79685 MARSHFIELD BOOK \& ST JPAP41 04/12/2019 LOCKER PARTS

79686 RADLEY, JONI





79703 HEID MUSIC CO, INC. JPAP41 04/18/2019 AUSTIN ROHAN INVOICE 2371226


79708 SCHOOL SPECIALTY INC JPAP41 04/18/2019 CARRIE KOEHN CENTRAL SUPPLY

79708 SCHOOL SPECIALTY INC JPAP41 04/18/2019 CARRIE KOEHN SCHOOL SPECIALTY

79709 WCA GROUP HEALTH TRU JPAP41 04/18/2019 MAY HEALTH INSURANCE PREMIUMS

79710 WI COUNCIL OF ADMIN jpap41 04/18/2019 SPRING CONFERENCE - DANNI BRAUER - FULL CONFERENCE

79711 WI SKYWARD USER GROU JPAP42 04/22/2019 SKYWARD CONFERENCE - 2 DAYS, $4 / 29 / 19 \& 4 / 30 / 19$

ACCOUNT PO
DESCRIPTION
SERVICES/SITES

|  | Totals for 79701 | 755.00 |
| :--- | ---: | :--- |
| GENERAL | 4001900306 | 179.82 |

FUND/NON-CAPITAL
EQUIPMENT/INSTRUMENT
AL MUSIC
GENERAL $4001900307 \quad 85.97$

FUND/NON-CAPITAL
EQUIPMENT/INSTRUMENT
AL MUSIC

|  | Totals for 79702 | 265.79 |
| :--- | ---: | ---: |
| GENERAL | 4001900305 | 93.98 |

FUND/NON-CAPITAL
EQUIPMENT/INSTRUMENT
AL MUSIC

|  | Totals for 79703 | 93.98 |
| :--- | ---: | :--- |
| GENERAL | 4001900304 | 82.00 |

FUND/PERSONAL
SERVICES/INSTRUMENTA
L MUSIC

|  | Totals for | 79704 | 82.00 |
| :--- | ---: | ---: | ---: |
| GENERAL |  | 0 | 473.00 |
| FUND/GENERAL |  |  |  |
| SUPPLIES/OPERATION |  |  |  |
|  | Totals for | 79705 | 473.00 |
| GENERAL |  | 0 | $6,820.00$ |

FUND/CLEANING
SERVICES/SITES

|  | Totals for 79706 | $6,820.00$ |
| :--- | ---: | ---: |
| GENERAL | 4001900303 | 69.75 |

FUND/NON-CAPITAL
TECHNOLOGY/GENERAL
ATHLETICS

| Totals for 79707 | 69.75 |
| :---: | :---: |
| GENERAL 4001900289 | 10.52 |
| FUND/CENTRAL SUPPLY |  |
| ROOM/UNDIFFERENTIATE |  |
| D CURRICULUM |  |
| GENERAL 4001900297 | 61.32 |
| FUND/CENTRAL SUPPLY |  |
| ROOM/UNDIFFERENTIATE |  |
| D CURRICULUM |  |
| Totals for 79708 | 71.84 |
| GENERAL FUND/WEA | 95,121.00 |
| TRUST EFF 090115 |  |
| Totals for 79709 | 95,121.00 |
| SPECIAL EDUCATION 271900105 | 350.00 |
| FUND/EMPLOYEE DUES |  |
| AND FEES/DIRECTION |  |
| OF PUPIL SERVICES |  |
| Totals for 79710 | 350.00 |
| GENERAL 5001900013 | 170.00 |
| FUND/PERSONAL |  |
| SERVICES/GENERAL |  |
| ADMINISTRATION |  |
| Totals for 79711 | 170.00 |



| CHECK NUMBER | VENDOR | BATCH <br> NUMBER | CHECK <br> DATE | INVOICE DESCRIPTION | ACCOUNT DESCRIPTION | NUMBER | AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | ENTRY LIGHTS \& COMMONS LIGHTS AT MES | \& MAINTENANCE SERVICES/BUILDINGS |  |  |
|  |  |  |  |  | Totals | s for 79723 | 717.92 |
| 79724 | MILLER, RHONDA | JPAP 42 | 04/26/2019 | REIMBURSE - KAItLyn - TRACK | GENERAL | 0 | 45.00 |
|  |  |  |  | FEE, \$30 \& JEREMY - BASEBALL | FUND/STUDENT |  |  |
|  |  |  |  | FEE, \$15 | FEES/ATHLETIC |  |  |
|  |  |  |  |  | DIRECTOR |  |  |
|  |  |  |  |  | Totals | f for 79724 | 45.00 |
| 79725 | NASSCO, INC | JPAP42 | 04/26/2019 | LWHS CUSTODIAL SUPPLIES | GENERAL | 0 | 377.40 |
|  |  |  |  |  | FUND/GENERAL |  |  |
|  |  |  |  |  | SUPPLIES/OPERATION |  |  |
| 79725 | NASSCO, INC | JPAP 42 | 04/26/2019 | MES CUSTODIAL SUPPLIES | GENERAL | 0 | 639.75 |
|  |  |  |  |  | FUND/GENERAL |  |  |
|  |  |  |  |  | SUPPLIES/OPERATION |  |  |
|  |  |  |  |  | Totals | s for 79725 | 1,017.15 |
| 79726 | REMINGTON'S QUALITY | JPAP 42 | 04/26/2019 | MES CUSTODIAL SUPPLIES | GENERAL | 0 | 7.44 |
|  |  |  |  |  | FUND/GENERAL |  |  |
|  |  |  |  |  | SUPPLIES/OPERATION |  |  |
| 79726 | REMINGTON'S QUALITY | JPAP42 | 04/26/2019 | SPED GROCERY CONTINGENCY FOR 1ST QUARTER | SPECIAL EDUCATIONFUND/FOOD/MULTI-CATEGORICAL |  | 4.73 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  | Totals | f for 79726 | 12.17 |
| 79727 | SCHOOL DISTRICT OF I | JPAP42 | 04/26/2019 | GOLF INVITATIONAL AT | GENERAL FUND/DUES \& | 0 | 145.00 |
|  |  |  |  | WHISTLING STRAITS ON 4/25/19 | FEES MEMBRSHIP/FT |  |  |
|  |  |  |  |  | FEES/COED GOLF |  |  |
|  |  |  |  |  | Totals | f for 79727 | 145.00 |
| 79728 | SCHOOL DISTRICT WEYA | JPAP42 | 04/26/2019 | OVER PAYMENT OF GOLF FEES FOR | GENERAL FUND/DUES \& | 0 | 100.00 |
|  |  |  |  | MANAWA MEET HELD AT CEDAR | FEES MEMBRSHIP/FT |  |  |
|  |  |  |  | SPRINGS GOLF COURSE ON | FEES/COED GOLF |  |  |
|  |  |  |  | $4 / 15 / 19$ |  |  |  |
|  |  |  |  |  | Totals | s for 79728 | 100.00 |
| 79729 | SCHOOL SPECIALTY INC | JPAP42 | 04/26/2019 | ART SHOW SUPPLIES | GENERAL | 1011900085 | 77.19 |
|  |  |  |  |  | FUND/GENERAL |  |  |
|  |  |  |  |  | SUPPLIES/ART SHOW |  |  |
| 79729 | SCHOOL SPECIALTY INC | JPAP42 | 04/26/2019 | CARRIE KOEHN SUPPLY CENTRAL | GENERAL | 4001900299 | 18.11 |
|  |  |  |  |  | FUND/CENTRAL SUPPLY |  |  |
|  |  |  |  |  | ROOM/UNDIFFERENTIATE |  |  |
|  |  |  |  |  | D CURRICULUM |  |  |
|  |  |  |  |  | Totals | f for 79729 | 95.30 |
| 79730 | SOLARUS | JPAP42 | 04/26/2019 | DISTRICT OFFICE PHONE SERVICE- MAY | GENERAL | 8001900013 | 370.85 |
|  |  |  |  |  | FUND/TELEPHONE AND |  |  |
|  |  |  |  |  | TELEGRAPH/CENTRAL SERVICES |  |  |
| 79730 | SOLARUS | JPAP 42 | 04/26/2019 | MES - PHONE - MAY | GENERAL | 8001900013 | 746.18 |
|  |  |  |  |  | FUND/TELEPHONE AND |  |  |
|  |  |  |  |  | TELEGRAPH/CENTRAL |  |  |
|  |  |  |  |  | SERVICES |  |  |
| 79730 | SOLARUS | JPAP 42 | 04/26/2019 | LWHS - PHONE - MAY | GENERAL | 8001900013 | 779.04 |
|  |  |  |  |  | FUND/TELEPHONE AND |  |  |
|  |  |  |  |  | TELEGRAPH/CENTRAL |  |  |
|  |  |  |  |  | SERVICES |  |  |
| 79730 | SOLARUS | JPAP42 | 04/26/2019 | PAES LAB - MAY | SPECIAL EDUCATION | 271900088 | 148.04 |
|  |  |  |  |  | FUND/COMMUNICATION/P |  |  |
|  |  |  |  |  | UBLIC INFORMATION |  |  |
|  |  |  |  |  | Totals | s for 79730 | 2,044.11 |
| 79731 | STANDARD INSURANCE C | JPAP 42 | 04/26/2019 | LIFE/STD \& LTD PREMIUMS | GENERAL FUND/LIFE | 0 | 1,137.36 |


| CHECK NUMBER | VENDOR | BATCH <br> NUMBER | CHECK <br> DATE | INVOICE DESCRIPTION | ACCOUNT PO <br> DESCRIPTION NUMBER | AMOUNT |
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|  |  |  |  |  | INSURANCE PAYABLE |  |
| 79731 | STANDARD INSURANCE C | JPAP42 | 04/26/2019 | LIFE/STD \& LTD PREMIUMS | GENERAL FUND/LTD 0 | 966.51 |
|  |  |  |  |  | INS PAYABLE |  |
| 79731 | STANDARD INSURANCE C | JPAP42 | 04/26/2019 | LIFE/STD \& LTD PREMIUMS | GENERAL FUND/STD 0 | 366.01 |
|  |  |  |  |  | INS PAYABLE |  |
|  |  |  |  |  | Totals for 79731 | 2,469.88 |
| 79732 | STRANG, PATTESON, RE | JPAP42 | 04/26/2019 | LEGAL SERVICES - MARCH 2019 | GENERAL 0 | 10,443.00 |
|  |  |  |  |  | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/LEGAL |  |
|  |  |  |  |  | Totals for 79732 | 10,443.00 |
| 79733 | THE OFFICE TECHNOLOG | JPAP42 | 04/26/2019 | Lease for 70 Chromebooks | GENERAL 8001900015 | 916.87 |
|  |  |  |  | \$1,008.56/month | FUND/TECHNOLOGY |  |
|  |  |  |  |  | RELATED |  |
|  |  |  |  |  | HARDWARE/ADMINISTRAT |  |
|  |  |  |  |  | IVE TECHNOLOGY SERV |  |
|  |  |  |  |  | Totals for 79733 | 916.87 |
| 79734 | WASC | JPAP 42 | 04/26/2019 | \$40 SChool fee \$25 x 25 | GENERAL FUND/DUES \& 1011900087 | 665.00 |
|  |  |  |  | PARTICIPANT FEE | FEES MEMBRSHIP/FT |  |
|  |  |  |  |  | FEES/CO-CURRICULAR |  |
|  |  |  |  |  | ACtIVItIES |  |
|  |  |  |  |  | Totals for 79734 | 665.00 |
| 181900040 | CONNOLLY, JANINE | JPAP 31 | 03/15/2019 | SNACKS FOR ACT \& JR PARENT | GENERAL 0 | 113.96 |
|  |  |  |  | NIGHT | FUND/FOOD/GUIDANCE |  |
|  |  |  |  |  | Totals for 181900040 | 113.96 |
| 181900041 | THOMACK, HOWARD | JPAP31 | 03/15/2019 | REIMBURSE MILEAGE | GENERAL 0 | 67.28 |
|  |  |  |  |  | FUND/EMPLOYEE |  |
|  |  |  |  |  | TRAVEL/OPERATION |  |
|  |  |  |  |  | Totals for 181900041 | 67.28 |
| 181900042 | ORT, JESSIE | JPAP31 | 03/18/2019 | MILEAGE REIMBURSEMENT - | SPECIAL EDUCATION 0 | 214.60 |
|  |  |  |  | TAKING STUDENTS TO WORK \& | FUND/CONTRACTED |  |
|  |  |  |  | MOVIE | PUPIL |  |
|  |  |  |  |  | TRANSPORTATIO/SPECIA |  |
|  |  |  |  |  | L EDUCATION HDCP |  |
| 181900042 | ORT, JESSIE | JPAP31 | 03/18/2019 | MILEAGE REIMBURSEMENT | SPECIAL EDUCATION 0 | 10.00 |
|  |  |  |  | TAKING BOYS TO WORK/BOYS JOB | FUND/NON-CAPITAL |  |
|  |  |  |  | SHADOW \& GET PAES KEYS FOR MR | EQUIPMENT/MULTI-CATE |  |
|  |  |  |  | CARSON | GORICAL |  |
| 181900042 | ORT, JESSIE | JPAP31 | 03/18/2019 | MILEAGE REIMBURSEMENT - | SPECIAL EDUCATION 0 | 18.56 |
|  |  |  |  | TAKING BOYS TO WORK/BOYS JOB | FUND/CONTRACTED |  |
|  |  |  |  | SHADOW \& GET PAES KEYS FOR MR | PUPIL |  |
|  |  |  |  | CARSON | TRANSPORTATIO/SPECIA |  |
|  |  |  |  |  | L EDUCATION HDCP |  |
| 181900042 | ORT, JESSIE | JPAP31 | 03/18/2019 | MILEAGE REIMBURSEMENT - | SPECIAL EDUCATION 0 | 16.35 |
|  |  |  |  | TAKING BOYS TO WORK @ | FUND/CONTRACTED |  |
|  |  |  |  | GOODWILL WAUPACA | PUPIL |  |
|  |  |  |  |  | TRANSPORTATIO/SPECIA |  |
|  |  |  |  |  | L EDUCATION HDCP |  |
|  |  |  |  |  | Totals for 181900042 | 259.51 |
| 181900043 | KRUEGER, JENNIFER | jpap32 | 03/22/2019 | BookRags Subscription Renewal | GENERAL 4001900268 | 199.99 |
|  |  |  |  | - JEN PAID WE'RE REIMBURSING | FUND/TECH/SOFTWARE |  |
|  |  |  |  | HER | SERVIC/SCHOOL |  |
|  |  |  |  |  | LIBRARY |  |
| 181900043 | KRUEGER, JENNIFER | jpap32 | 03/22/2019 | WEMTA CONFERENCE FEE AND | GENERAL 0 | 145.00 |
|  |  |  |  | hotel | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/SCHOOL |  |
|  |  |  |  |  | LIBRARY |  |



| CHECK NUMBER |  | BATCH <br> NUMBER | CHECK <br> DATE | INVOICE DESCRIPTION | ACCOUNT PO <br> DESCRIPTION NUMBER | AMOUNT |
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|  |  |  |  | 4/9/19 VS SHIOCTON | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/BOYS |  |
|  |  |  |  |  | BASEBALL |  |
|  |  |  |  |  | Totals for 181900054 | 80.00 |
| 181900055 | DRATH, RONALD | JPAP41 | 04/10/2019 | VARSITY BASEBALL OFFICIAL ON | GENERAL 0 | 80.00 |
|  |  |  |  | 4/9/19 VS SHIOCTON | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/boys |  |
|  |  |  |  |  | BASEBALL |  |
|  |  |  |  |  | Totals for 181900055 | 80.00 |
| 181900056 | KELLY, WAYNE | JPAP41 | 04/10/2019 | JV SOftball official on | GENERAL 0 | 60.00 |
|  |  |  |  | 4/9/19 VS TRI-COUNTY | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/GIRLS |  |
|  |  |  |  |  | SOFTBALL |  |
|  |  |  |  |  | Totals for 181900056 | 60.00 |
| 181900057 | WALKUSH, RICK | JP AP 41 | 04/10/2019 | JV SOFTBALL OFFICIAL ON | GENERAL 0 | 60.00 |
|  |  |  |  | 4/9/19 VS TRI-COUNTY | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/GIRLS |  |
|  |  |  |  |  | SOFTBALL |  |
|  |  |  |  |  | Totals for 181900057 | 60.00 |
| 181900058 | POHL, HELENE | JPAP41 | 04/12/2019 | CESA 6 LEGISLATIVE BREAKFAST - MILEAGE | GENERAL 0 | 58.00 |
|  |  |  |  |  | FUND/EMPLOYEE |  |
|  |  |  |  |  | TRAVEL/BOARD |  |
|  |  |  |  |  | MEMBERS |  |
|  |  |  |  |  | Totals for 181900058 | 58.00 |
| 181900059 | BORIS, JASON | JPAP42 | 04/22/2019 | SOFTBALL OFFICIAL ON 4/18/19 vS BOWLER | GENERAL 0 | 70.00 |
|  |  |  |  |  | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/GIRLS |  |
|  |  |  |  |  | SOFTBALL |  |
|  |  |  |  |  | Totals for 181900059 | 70.00 |
| 181900060 | NILLISSEN, TERRY | JPAP42 | 04/22/2019 | SOFTBALL OFFICIAL ON 4/18/19 | GENERAL 0 | 70.00 |
|  |  |  |  | vS BOWLER | FUND/PERSONAL |  |
|  |  |  |  |  | SERVICES/GIRLS |  |
|  |  |  |  |  | SOFTBALL |  |
|  |  |  |  |  | Totals for 181900060 | 70.00 |
| 181900061 | ROSICKY, MARK | JPAP42 | 04/24/2019 | VARSITY SOFTBALL OFFICIAL ON | GENERAL 0 | 140.00 |
|  |  |  |  | 4/23/19 VS GRESHAM - DOUBLE | FUND/PERSONAL |  |
|  |  |  |  | HEADER | SERVICES/GIRLS |  |
|  |  |  |  |  | SOFTBALL |  |
|  |  |  |  |  | Totals for 181900061 | 140.00 |
| 181900062 | WALKUSH, RICK | JPAP42 | 04/24/2019 | VARSITY SOFTBALL OFFICIAL ON | GENERAL 0 | 140.00 |
|  |  |  |  | 4/23/19 VS GRESHAM - DOUBLE | FUND/PERSONAL |  |
|  |  |  |  | HEADER | SERVICES/GIRLS |  |
|  |  |  |  |  | SOFTBALL |  |
|  |  |  |  |  | Totals for 181900062 | 140.00 |
| 181900063 | CARSON, DARREN | JPAP42 | 04/26/2019 | MILEAGE FOR TRANSITION CONFERENCE AT WI DELLS ON fEB $21 \& 22,2019$ | SPECIAL EDUCATION 271900097 | 121.80 |
|  |  |  |  |  | FUND/EMPLOYEE |  |
|  |  |  |  |  | TRAVEL/INSTRUCTIONAL |  |
|  |  |  |  |  | StAFF TRAINING |  |
|  |  |  |  |  | Totals for 181900063 | 121.80 |
| 181900064 | ORT, JESSIE | JPAP 42 | 04/26/2019 | MILEAGE REIMBURSEMENT FOR TAKING BOYS TO WORK | SPECIAL EDUCATION 0 | 88.16 |
|  |  |  |  |  | FUND/CONTRACTED |  |
|  |  |  |  |  | PUPIL |  |
|  |  |  |  |  | TRANSPORTATIO/FIELD |  |
|  |  |  |  |  | TRIPS |  |
| 181900064 | ORT, JESSIE | JPAP42 | 04/26/2019 | MILEAGE REIMBURSEMENT - | SPECIAL EDUCATION 0 | 191.40 |
|  |  |  |  | TAKING BOYS TO WORK | FUND/CONTRACTED |  |




| CHECK <br> NUMBER | VENDOR | BATCH <br> NUMBER | $\begin{aligned} & \text { CHECK } \\ & \text { DATE } \end{aligned}$ | invoice DESCRIPTION | ACCOUNT DESCRIPTION | NUMBER | AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | TSA/ROTH |  |  |
| 201800209 | MASSMUTUAL FINANCIAL | P9 | 03/15/2019 | Payroll accrual | GENERAL | 0 | 1,199.00 |
|  |  |  |  |  | FUND/HARTFORD INS - |  |  |
|  |  |  |  |  | TSA/ROTH |  |  |
| 201800209 | MASSMUTUAL FINANCIAL | P9 | 03/15/2019 | Payroll accrual | GENERAL | 0 | 50.00 |
|  |  |  |  |  | FUND/HARTFORD INS - |  |  |
|  |  |  |  |  | TSA/ROTH |  |  |
|  |  |  |  |  | Totals for 201800209 |  | 1,249.00 |
| 201800210 | WEA TAX Sheltered an | P9 | 03/15/2019 | Payroll accrual | GENERAL FUND/WEA | 0 | 44.88 |
|  |  |  |  |  | TRUST - TSA/ROTH |  |  |
| 201800210 | WEA TAX Sheltered an | P9 | 03/15/2019 | Payroll accrual | GENERAL FUND/WEA | 0 | 100.00 |
|  |  |  |  |  | TRUST - TSA/ROTH |  |  |
| 201800210 | WEA TAX SHELTERED AN | P9 | 03/15/2019 | Payroll accrual | GENERAL FUND/WEA | 0 | 250.00 |
|  |  |  |  |  | TRUST - TSA/ROTH |  |  |
| 201800210 | WEA TAX Sheltered an | P9 | 03/15/2019 | Payroll accrual | SPECIAL EDUCATION | 0 | 25.00 |
|  |  |  |  |  | FUND/WEA TRUST - |  |  |
|  |  |  |  |  | TSA/ROTH |  |  |
|  |  |  |  |  | Totals for 201800210 |  | 419.88 |
| 201800211 | WISCONSIN DEPT OF RE | P9 | 03/15/2019 | Payroll accrual | GENERAL FUND/STATE | 0 | 71.94 |
|  |  |  |  |  | INCOME TAX |  |  |
| 201800211 | WISCONSIN DEPT OF RE | P9 | 03/15/2019 | Payroll accrual | SPECIAL EDUCATION | 0 | 8.06 |
|  |  |  |  |  | FUND/STATE INCOME |  |  |
|  |  |  |  |  | TAX |  |  |
| 201800211 | WISCONSIN DEPT OF RE | P9 | 03/15/2019 | Payroll accrual | GENERAL FUND/STATE | 0 | 50.24 |
|  |  |  |  |  | INCOME TAX |  |  |
| 201800211 | WISCONSIN DEPT OF RE | P9 | 03/15/2019 | Payroll accrual | GENERAL FUND/STATE | 0 | 6,495.70 |
|  |  |  |  |  | INCOME TAX |  |  |
| 201800211 | WISCONSIN DEPT OF RE | P9 | 03/15/2019 | Payroll accrual | SPECIAL EDUCATION | 0 | 701.62 |
|  |  |  |  |  | FUND/STATE INCOME |  |  |
|  |  |  |  |  | TAX |  |  |
| 201800211 | WISCONSIN DEPT OF RE | P9 | 03/15/2019 | Payroll accrual | FOOD SERVICE | 0 | 121.86 |
|  |  |  |  |  | FUND/STATE INCOME |  |  |
|  |  |  |  |  | TAX |  |  |
| 201800211 | WISCONSIN DEPT OF RE | P9 | 03/15/2019 | Payroll accrual | COMMUNITY SERVICE | 0 | 0.00 |
|  |  |  |  |  | FUND/STATE INCOME |  |  |
|  |  |  |  |  | TAX |  |  |
|  |  |  |  |  | Totals for 201800211 |  | 7,449.42 |
| 201800212 | WISCONSIN RETIREMENT | R9 | 03/15/2019 | Payroll accrual | GENERAL FUND/WI | 0 | 9,377.23 |
|  |  |  |  |  | RETIREMENT FUND |  |  |
| 201800212 | WISCONSIN RETIREMENT | R9 | 03/15/2019 | Payroll accrual | SPECIAL EdUCATION | 0 | 1,278.06 |
|  |  |  |  |  | FUND/WI RETIREMENT |  |  |
|  |  |  |  |  | FUND |  |  |
| 201800212 | WISCONSIN RETIREMENT | R9 | 03/15/2019 | Payroll accrual | FOOD SERVICE | 0 | 347.93 |
|  |  |  |  |  | FUND/WI RETIREMENT |  |  |
|  |  |  |  |  | FUND |  |  |
| 201800212 | WISCONSIN RETIREMENT | R9 | 03/15/2019 | Payroll accrual | GENERAL FUND/WI | 0 | 9,377.23 |
|  |  |  |  |  | RETIREMENT FUND |  |  |
| 201800212 | WISCONSIN RETIREMENT | R9 | 03/15/2019 | Payroll accrual | SPECIAL EDUCATION | 0 | 1,278.06 |
|  |  |  |  |  | FUND/WI RETIREMENT |  |  |
|  |  |  |  |  | FUND |  |  |
| 201800212 | WISCONSIN RETIREMENT | R9 | 03/15/2019 | Payroll accrual | FOOD SERVICE | 0 | 347.93 |
|  |  |  |  |  | FUND/WI RETIREMENT FUND |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 201800212 |  | 22,006.44 |
| 201800213 | WEA MEMBER BENEFIT T | P9 | 03/15/2019 | Payroll accrual | GENERAL FUND/WEA | 0 | 147.80 |
|  |  |  |  |  | TRUST ADVANTAGE |  |  |


| CHECK NUMBER | VENDOR | BATCH <br> NUMBER | CHECK <br> DATE | INVOICE <br> DESCRIPTION |
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| 201800213 | WEA MEMBER BENEFIT T | P9 | 03/15/2019 | Payroll accrual |
| 201800213 | WEA MEMBER BENEFIT T | P9 | 03/15/2019 | Payroll accrual |
| 201800214 | Internal Revenue ser | P9 | 03/13/2019 | Payroll accrual |
| 201800214 | INTERNAL REVENUE SER | P9 | 03/13/2019 | Payroll accrual |
| 201800214 | Internal revenue ser | P9 | 03/13/2019 | Payroll accrual |
| 201800214 | INTERNAL REVENUE SER | P9 | 03/13/2019 | Payroll accrual |
| 201800214 | INTERNAL REVENUE SER | P9 | 03/13/2019 | Payroll accrual |
| 201800215 | WISCONSIN DEPT OF RE | P9 | 03/13/2019 | Payroll accrual |
| 201800216 | WISCONSIN RETIREMENT | R1 | 03/13/2019 | Payroll accrual |
| 201800216 | WISCONSIN RETIREMENT | R1 | 03/13/2019 | Payroll accrual |

201800217 DELTA DENTAL OF WISC JPWI31 03/13/2019 DENTAL CLAIMS

201800218 EMPLOYEE BENEFITS CO JPWI31 03/14/2019 FSA \& HRA CLAIMS

201800218 EMPLOYEE BENEFITS CO JPWI31 03/14/2019 FSA \& HRA CLAIMS

201800219 DELTA DENTAL OF WISC JPWI32 03/20/2019 DENTAL CLAIMS

201800220 EMPLOYEE BENEFITS CO JPWI32 03/21/2019 HRA DEDUCTIBLE

| 201800221 | INTERNAL REVENUE SER P9 | $03 / 31 / 2019$ | Payroll accrual |
| :--- | :--- | :--- | :--- | :--- |
| 201800221 | INTERNAL REVENUE SER P9 | $03 / 31 / 2019$ Payroll accrual |  |
| 201800221 INTERNAL REVENUE SER P9 | $03 / 31 / 2019$ Payroll accrual |  |  |
| 201800221 INTERNAL REVENUE SER P9 | $03 / 31 / 2019$ | Payroll accrual |  |


| СНЕСК NUMBER | VENDOR |  | BATCH <br> NUMBER | CHECK DATE | INVOICE DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 201800221 | Internal revenue | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | INTERNAL REVENUE | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | Internal revenue | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | Internal revenue | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | Internal revenue | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | INTERNAL REVENUE | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | Internal revenue | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | Internal revenue | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | INTERNAL REVENUE | SER | P9 | 03/31/2019 | Payroll accrual |
| 201800221 | Internal revenue |  | P9 | 03/31/2019 | Payroll accrual |

201800221 INTERNAL REVENUE SER P9

201800221 INTERNAL REVENUE SER P9

201800221 INTERNAL REVENUE SER P9

201800221 INTERNAL REVENUE SER P9

201800222 MASSMUTUAL FINANCIAL P9

201800222 MASSMUTUAL FINANCIAL P9

201800222 MASSMUTUAL FINANCIAL P9
201800223 WEA TAX SHELTERED AN P9
201800223 WEA TAX SHELTERED AN P9
201800223 WEA TAX SHELTERED AN P9 Payroll accrual


| CHECK NUMBER | VENDOR | BATCH <br> NUMBER | CHECK <br> DATE | INVOICE <br> DESCRIPTION |
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| 201800223 | WEA TAX SHELTERED AN | P9 | 03/31/2019 | Payroll accrual |
| 201800224 | WISCONSIN DEPT OF RE | P9 | 03/31/2019 | Payroll accrual |
| 201800224 | WISCONSIN DEPT OF RE | P9 | 03/31/2019 | Payroll accrual |
| 201800224 | WISCONSIN DEPT OF RE | P9 | 03/31/2019 | Payroll accrual |
| 201800224 | WISCONSIN DEPT OF RE | P9 | 03/31/2019 | Payroll accrual |
| 201800224 | WISCONSIN DEPT OF RE | P9 | 03/31/2019 | Payroll accrual |


| 201800224 | WISCONSIN DEPT OF RE P9 | $03 / 31 / 2019$ Payroll accrual |
| :--- | :--- | :--- | :--- |
| 201800225 WISCONSIN RETIREMENT R9 | $03 / 31 / 2019$ Payroll accrual |  |
| 201800225 WISCONSIN RETIREMENT R9 | $03 / 31 / 2019$ Payroll accrual |  |


| 201800225 | WISCONSIN RETIREMENT R9 | $03 / 31 / 2019$ Payroll accrual |
| :--- | :--- | :--- | :--- | :--- |
| 201800225 WISCONSIN RETIREMENT R9 | $03 / 31 / 2019$ Payroll accrual |  |
| 201800225 WISCONSIN RETIREMENT R9 | $03 / 31 / 2019$ Payroll accrual |  |
| 201800225 WISCONSIN RETIREMENT R9 | $03 / 31 / 2019$ Payroll accrual |  |


| 201800226 | WEA MEMBER BENEFIT T P9 | $03 / 31 / 2019$ Payroll accrual |
| :--- | :--- | :--- | :--- |
| 201800226 WEA MEMBER BENEFIT T P9 | $03 / 31 / 2019$ Payroll accrual |  |
| 201800226 WEA MEMBER BENEFIT T P9 | $03 / 31 / 2019$ Payroll accrual |  |

201800227 DELTA DENTAL OF WISC jpwi32 03/27/2019 DENTAL CLAIMS AND ADMINISTRATION

201800228 EMPLOYEE BENEFITS CO jpwi32 03/28/2019 FSA \& HRA CLAIMS 201800228 EMPLOYEE BENEFITS CO jpwi32 03/28/2019 FSA \& HRA CLAIMS



| CHECK NUMBER | VENDOR | BATCH <br> NUMBER | $\begin{aligned} & \text { CHECK } \\ & \text { DATE } \end{aligned}$ | INVOICE <br> DESCRIPTION |
| :---: | :---: | :---: | :---: | :---: |
| 201800231 | INTERNAL REVENUE SER | P9 | 04/15/2019 | Payroll accrual |
| 201800231 | Internal Revenue Ser | P9 | 04/15/2019 | Payroll accrual |
| 201800232 | MASSMUTUAL FINANCIAL | P9 | 04/15/2019 | Payroll accrual |
| 201800232 | MASSMUTUAL FINANCIAL | P9 | 04/15/2019 | Payroll accrual |
| 201800232 | MASSMUTUAL FINANCIAL | P9 | 04/15/2019 | Payroll accrual |
| 201800233 | WEA TAX SHELTERED AN | P9 | 04/15/2019 | Payroll accrual |
| 201800233 | WEA TAX SHELTERED AN | P9 | 04/15/2019 | Payroll accrual |
| 201800233 | WEA TAX SHELTERED AN | P9 | 04/15/2019 | Payroll accrual |
| 201800233 | WEA TAX SHELTERED AN | P9 | 04/15/2019 | Payroll accrual |


| 201800234 | WISCONSIN DEPT OF RE P9 | $04 / 15 / 2019$ Payroll accrual |
| :--- | :--- | :--- | :--- |
| 201800234 | WISCONSIN DEPT OF RE P9 | $04 / 15 / 2019$ Payroll accrual |


| 201800234 | WISCONSIN DEPT OF RE P9 | $04 / 15 / 2019$ Payroll accrual |
| :--- | :--- | :--- | :--- | :--- |
| 201800234 | WISCONSIN DEPT OF RE P9 | $04 / 15 / 2019$ Payroll accrual |
| 201800234 WISCONSIN DEPT OF RE P9 | $04 / 15 / 2019$ Payroll accrual |  |
| 201800234 WISCONSIN DEPT OF RE P9 | $04 / 15 / 2019$ Payroll accrual |  |


| 201800234 | WISCONSIN DEPT OF RE P9 | $04 / 15 / 2019$ Payroll accrual |
| :--- | :--- | :--- | :--- |
| 201800236 WEA MEMBER BENEFIT T P9 | $04 / 15 / 2019$ Payroll accrual |  |
| 201800236 WEA MEMBER BENEFIT T P9 | $04 / 15 / 2019$ Payroll accrual |  |
| 201800236 WEA MEMBER BENEFIT T P9 | $04 / 15 / 2019$ Payroll accrual |  |

[^0]

| CREDIT CARD STATEMENT - March |  |  | WUFAR Code |  |  |  |  |  | Description |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Date | Vendor | Amount | Fund | E | Location | Object | Function | Project |  |
| Dan Wolfgram |  |  |  |  |  |  |  |  |  |
| 2/20/2019 | THE INSTRUMENTALIST | \$120.00 | 10 | E | 400 | 440 | 125400 | 000 | ELLEN CHRISTENSEN, NATIONAL CHORAL PLAQUE |
| 2/21/2019 | MILLS FLEET FARM | \$24.79 | 10 | E | 400 | 411 | 253000 | 000 | MIKE THOMACK, BUILDINGS \& GROUNDS |
| 2/26/2019 | MENARDS WEST | \$117.88 | 10 | E | 400 | 411 | 253000 | 000 | MIKE THOMACK, BUILDINGS \& GROUNDS |
| 2/28/2019 | MILLS FLEET FARM (HS PORT | \$11.57 | 10 | E | 400 | 411 | 253000 | 000 | MIKE THOMACK, BUILDINGS \& GROUNDS |
|  | MILLS FLEET FARM (MES POF | \$6.93 | 10 | E | 101 | 411 | 253000 | 000 | MIKE THOMACK - BUILDING \& GROUNDS FOR MES |
|  | (TOTAL \$18.50) |  |  |  |  |  |  |  |  |
| 3/1/2019 | THE INSTRUMENTALIST | \$6.25 | 10 | E | 400 | 440 | 125400 | 000 | ELLEN CHRISTENSEN, NATIONAL CHORAL PLAQUE |
| 3/7/2019 | GED EXAM | \$10.00 | 10 | E | 400 | 389 | 179000 | 000 | MARY ECK - GED TESTING |
| 3/7/2019 | GED TESTING | \$6.00 | 10 | E | 400 | 389 | 179000 | 000 | MARY ECK - GED TESTING |
| 3/7/2019 | GED TESTING | \$6.00 | 10 | E | 400 | 389 | 179000 | 000 | MARY ECK - GED TESTING |
|  |  |  |  |  |  |  |  |  |  |
|  | TOTAL | \$309.42 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Melanie Oppor |  |  |  |  |  |  |  |  |  |
| 03/17/19 | Walmart | \$54.43 | 10 | E | 800 | 999 | 500000 | 0 | District Reimbursement |
|  |  |  |  |  |  |  |  |  |  |
|  | TOTAL | \$54.43 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Jeanne Frazier |  |  |  |  |  |  |  |  |  |
| 02/20/19 | Amazon | -\$109.48 | 10 | E | 500 | 941 | 251000 | 0 | Amazon prime Renewal Refunded as we are ECommerce now |
| 03/15/19 | Kalahari - Wis. Dells | \$111.12 | 10 | E | 500 | 342 | 230000 | 0 | SFlynn to Skyward Conf - Tax refunded next month |
|  |  |  |  |  |  |  |  |  |  |
|  | TOTAL | \$1.64 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Bryant Cobarrubias |  |  |  |  |  |  |  |  |  |
| 03/15/2019 | Microsoft Azure | \$44.47 | 10 | E | 800 | 480 | 295000 | 000 | Help Desk Software |
|  |  |  |  |  |  |  |  |  |  |
|  | Total | \$44.47 |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |


| Name | Reference |
| :--- | :--- |


| ans Dat | n | st Date | Amount |
| :---: | :---: | :---: | :---: |
| 03/01/2019 | FOOD SERVICE | 03/01/2019 | 1,043.00 |
|  | Totals for 13550 |  | 1,043.00 |
| 03/01/2019 | FOOD SERVICE | 03/01/2019 | 1,726.00 |
|  | Totals for 13589 |  | 1,726.00 |
| 03/01/2019 | St. PAUL AThletic fee | 03/01/2019 | 15.00 |
|  | Totals for 13590 |  | 15.00 |
| 03/08/2019 | FOOD SERVICE | 03/08/2019 | 1,625.00 |
|  | Totals for 13591 |  | 1,625.00 |
| 03/08/2019 | INSTRUMENT RENTAL | 03/08/2019 | 30.00 |
|  | Totals for 13594 |  | 30.00 |
| 03/08/2019 | INSTRUMENTAL RENTAL | 03/08/2019 | 30.00 |
|  | Totals for 13595 |  | 30.00 |
| 03/08/2019 | CESA 5 | 03/08/2019 | 952.50 |
|  | Totals for 13604 |  | 952.50 |
| 03/08/2019 | FORWARD | 03/08/2019 | 2,057.59 |
|  | Totals for 13605 |  | 2,057.59 |
| 03/08/2019 | BAY VALLEY FOODS | 03/08/2019 | 500.00 |
|  | Totals for 13606 |  | 500.00 |
| 03/08/2019 | TOWN OF UNION | 03/08/2019 | 247.10 |
|  | Totals for 13607 |  | 247.10 |
| 03/08/2019 | THEDACARE | 03/08/2019 | 25.00 |
|  | Totals for 13608 |  | 25.00 |
| 03/08/2019 | FOOD SERVICE | 03/08/2019 | 1,650.00 |
|  | Totals for 13609 |  | 1,650.00 |
| 03/08/2019 | 7-8 ATHLETICS | 03/08/2019 | 15.00 |
|  | Totals for 13615 |  | 15.00 |
| 03/08/2019 | 9-12 ATHLETICS | 03/08/2019 | 210.00 |
|  | Totals for 13616 |  | 210.00 |
| 03/08/2019 | STUDENT FEE | 03/08/2019 | 100.00 |
|  | Totals for 13617 |  | 100.00 |
| 03/08/2019 | FOOD SCIENCE | 03/08/2019 | 9.00 |
|  | Totals for 13618 |  | 9.00 |
| 03/08/2019 | INSTRUMENT RENTAL | 03/08/2019 | 30.00 |
|  | Totals for 13619 |  | 30.00 |
| 03/08/2019 | LYCEUM PROGRAMS | 03/08/2019 | 12.00 |
|  | Totals for 13620 |  | 12.00 |
| 03/08/2019 | NEWSPAPER | 03/08/2019 | 5.00 |
|  | Totals for 13621 |  | 5.00 |
| 03/08/2019 | Student Parking fee | 03/08/2019 | 15.00 |
|  | Totals for 13622 |  | 15.00 |
| 03/08/2019 | YEARBOOK 9-12 | 03/08/2019 | 250.00 |
|  | Totals for 13623 |  | 250.00 |
| 03/08/2019 | YEARBOOK 7-8 | 03/08/2019 | 24.00 |
|  | Totals for 13624 |  | 24.00 |
| 03/08/2019 | CHROMEBOOK FINES | 03/08/2019 | 90.00 |
|  | Totals for 13625 |  | 90.00 |
| 03/13/2019 | 9-12 ATHLETICS | 03/13/2019 | 45.00 |
|  | Totals for 13629 |  | 45.00 |
| 03/13/2019 | 9-12 ART RESALE | 03/13/2019 | 10.00 |
|  | Totals for 13630 |  | 10.00 |
| 03/13/2019 | STUDENT FEE | 03/13/2019 | 5.00 |
|  | Totals for 13631 |  | 5.00 |
| 03/13/2019 | TECH ED COURSE FEE | 03/13/2019 | 20.00 |


| Name | Reference |
| :--- | :--- |



| Name | Reference Trans Date | Description | Post Date | Amount |
| :---: | :---: | :---: | :---: | :---: |
|  | 03/29/2019 | FOOD SERVICE | 03/29/2019 | 1,208.60 |
|  |  | Totals for 13671 |  | 1,208.60 |
|  | 03/29/2019 | Instrumental rental | 03/29/2019 | 30.00 |
|  |  | Totals for 13673 |  | 30.00 |
|  | 03/29/2019 | COMMUNITY GARDEN | 03/29/2019 | 25.00 |
|  |  | Totals for 13675 |  | 25.00 |
|  | 03/29/2019 | FOOD SERVICE | 03/29/2019 | 1,569.35 |
|  |  | Totals for 13676 |  | 1,569.35 |
|  | 03/31/2019 | E FUNDS FOR MARCH | 03/31/2019 | 1,748.70 |
|  |  | Totals for 13730 |  | 1,748.70 |
|  | 03/31/2019 | SPED AID | 03/31/2019 | 24,513.00 |
|  |  | Totals for 13731 |  | 24,513.00 |
|  | 03/31/2019 | EQUALIZATION AID | 03/31/2019 | 1,126,984.00 |
|  |  | Totals for 13732 |  | 1,126,984.00 |
|  | 03/31/2019 | PER PUPIL AID | 03/31/2019 | 479,382.00 |
|  |  | Totals for 13733 |  | 479,382.00 |
|  | 03/31/2019 | COMMODITY HANDLING CHARGES | 03/31/2019 | -1,317.27 |
|  |  | Totals for 13734 |  | -1,317.27 |
|  | 03/31/2019 | BREAKFAST AID | 03/31/2019 | 1,271.76 |
|  |  | Totals for 13735 |  | 1,271.76 |
|  | 03/31/2019 | LUNCH AID | 03/31/2019 | 8,376.03 |
|  |  | Totals for 13736 |  | 8,376.03 |


| Auction Number | donated by | purchased by | bid amount | paid cash/check |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | Dick and Grace Piechowski | Joe Kaczorowski | \$65 | pd. cash |  |
| 2 | Sue loughrin | Bob Rieley | \$20 | pd. cash |  |
| 3 | Mellissa and Amber Fitzer | Marcy Wentworth | \$50 | pd check |  |
| 4 | Grace Piechowski | Joanne Johnson | \$115 | pd check |  |
| 5 | Jenny Scheller | Grace Piechowski | \$55 | pd. check |  |
| 6 | Shell Kaczorowski | Alan C | \$95 | pd check |  |
| 7 | Jenny Scheller | Steve P | \$55 | pd check |  |
| 8 | JoAnn Schulke | Corie H. | \$60 | pd. check |  |
| 9 | Shell Kaczorowski | Joanne Johnson | \$225 | pd check |  |
| 10 | Jenny Scheller | Dr. Opper | \$200 | pd. cash |  |
| 11 | Brenda Strebe | Shell Kaczorowksi | \$110 | pd. case |  |
| 12 | Shell Kaczorowski | Paul Mlllard | \$120 | pd. check |  |
| 13 | Jenny Scheller | Grace Piechowski | \$95 | pd. check |  |
| 14 | Brenda Strebe | Luke and Nicki Seeger | \$120 | pd. check |  |
| 15 | Jenny Schellers | Brian Schuekle | \$95 | pd.cash |  |
| 16 | Jean Seger | Paul Millard | \$160 | Pd check |  |
| 17 | Wentworth family | Mike Frazier | \$105 | pd. check |  |
| 18 | Zielke Family | Brenda Strebe | \$200 | pd. check |  |
| 19 | Jenny Scheller | Dan Wolfgram | \$110 | pd cash |  |
| 20 | Jean Seger | Nicole Star | \$120 | pd check |  |
| 21 | Sue loughrin | brian Elmhorst | \$85 | pd. check |  |
| 22 | Kirstin Schernecker | Kirstin Schernecker | \$300 | pd. check |  |
| 23 | Joe and Amy Starr | Steve P. | \$180 | pd. check |  |
|  |  |  | $\$ 2,740$ | + |  |

 $\$ 2,860$
\$25 Table Sponsors, Each contributor donated $\$ 25$ to sponsor a table
First State Bank
Manawa Fire Dept
Johnson Manufacturing \& Sales, Inc
Johnson's Ridgeview Farm, LLC
Johnson Family
Melanie Oppor
Jim \& Jackie Ackley
Tracy Ogle Family
Winemaker's Daughter
Sturm Foods
The Following contributors donated a raffle basket with the appraised value of contents
Johnson Family - \$60
Johnson Family - \$60
Timm Family - $\$ 25$
Timm Family - $\$ 25$
Thomack Family - \$30
Presto Products - \$35
Winemaker's Daughter - \$50
Keglers Bowling Alley - \$50
Sturm Foods - \$40
Bella Salon - \$50

## Students choosing to excel; realizing their strengths.

## To: Board of Education

From: Manawa Youth Sports
Date: April 9, 2019
Re: Donations

The Manawa Youth Sports program offered the following donations to the BOE Buildings and Grounds Committee to enhance the upper fields:
A. Materials will be purchased for Mr. Koehler's technology education class to make a new scoreboard. New picnic tables will also be constructed.
B. A donation of sand (valued between $\$ 500-\$ 1,000$ ) will be delivered to the field 2 site.
C. The lower pine tree branches would be trimmed up evenly to make it easier to mow under the trees, retrieve loose balls, and to improve the appearance around the field.

## Randi Arneson

N7934 State Hwy 187
Shiocton, WI 54170

April 4, 2019

It is with great regret that I resign my position as school nurse effective April $18^{\text {th }}$. With the recent change in my primary work status, I have looked for other part time positions that offer benefits and would still allow me to keep my position here and have been unsuccessful with that search.

In an effort to assist the district while you are in the search process, my new work schedule would allow for me to work 10 hours on Fridays if you are interested. I know that one day a week isn't much time, but it would at least allow some nursing coverage in the interim.

Manawa has been a wonderful district to work in and I have enjoyed working with you and your entire staff of the district.

Sincerely,

Randi M. Arneson, RN

N3702 Sunnyview Rd
Waupaca, WI 54981
April 26, 2019

Dr. Melanie Oppor, District Administrator
Mrs. Michelle Pukita, Principal
School District of Manawa
800 Beech St.
Manawa, WI 54949

Dear Dr. Oppor and Mrs. Pukita:
I am writing to inform you of my resignation for the 2019-2020 school year. The last three years have . allowed me to grow as an educator. I have had a variety of opportunities to develop my leadership skills, strengthen my pedagogical skills, and to become an established, confident educator. I will be ever grateful for my experiences in $5^{\text {th }}$ Grade and as a 4 K Administrator.

Sincerely,


Sarah Highlander

Students choosing to excel; realizing their strengths.
To: Dr. Melanie Oppor
From: Michelle Pukita
Date: April 26, 2019
Re: MES Teacher Transfer Beginning 2019-2020 School Year

The purpose of this memo is to recommend that Andrea Whitman be transferred from her current first grade teaching assignment to the Manawa Elementary School fifth grade teaching assignment beginning with the 2019-2020 school year as per her request for a voluntary transfer.

There were two candidates requesting a voluntary internal transfer as follows:

- Andrea Whitman has been with our district for two years, teaching fifth grade and then first grade.
- Joseph Christensen has been with our district for one year, on a one-year contract, teaching sixth grade.

Please do not hesitate to contact me should you have any questions regarding this recommendation.

## Internal Posting

Michelle Pukita [mpukita@manawaschools.org](mailto:mpukita@manawaschools.org)
To: Melanie Oppor [moppor@manawaschools.org](mailto:moppor@manawaschools.org)
This request is from Andrea. I approve of her request to be transferred to the 5th grade.
-------------------
From: Andrea Whitman [awhitman@manawaschools.org](mailto:awhitman@manawaschools.org)
Date: Fri, Apr 26, 2019 at 11:06 AM
Subject: Re: Internal Posting
To: Michelle Pukita [mpukita@manawaschools.org](mailto:mpukita@manawaschools.org)

Hello,
I would be interested in transferring into the 5th grade position.
Thanks,
Andrea
On Fri, Apr 26, 2019 at 9:22 AM Michelle Pukita [mpukita@manawaschools.org](mailto:mpukita@manawaschools.org) wrote:
[Quoted text hidden]

## Andrea Whitman

Grade 1 Teacher
School District of Manawa
800 Beech Street
Manawa, WI 54949
(920) 596-2238
--
Michelle Pukita
Elementary School Principal
School District of Manawa
800 Beech Street
Manawa, WI 54949
phone: (920) 596-2559
mpukita@manawaschools.org

## School District of Manawa

"Students Choosing to Excel, Realizing Their Strengths"
800 Beech Street | Manawa, WI 54949 | (920) 596-2525
District Fax (920) 596-5308 | Elementary Fax (920) 596-5339 \| Jr./Sr. High Fax (920) 596-2655

To: Dr. Melanie Oppor \& BOE
Fr: Skylar Liebzeit
Date: 3/18/2019
Re: 2019-2020 Wrestling Coaching Staff
I am recommending the following coaches for the 2019-2020 Wrestling coaching assignment:

| Name | Position | Information |
| :--- | :--- | :--- |
| Brad Johnson | Head Varsity Coach | Mr. Johnson will be <br> returning to Head Varsity <br> Coach in 2019-2020. |
| Dan Botting | Varsity Assistant Coach (split <br> stipend) | Mr. Botting will return to <br> Varsity Assistant in <br> 2019-2020 from the Head <br> Coach position. |
| Casey Johnson | Varsity Assistant Coach (split <br> stipend) | Casey Johnson will be <br> entering his first year <br> working with the varsity <br> program. |

Dr. Melanie J. Oppor Daniel J. Wolfgram

School District of Manama Field Trip/Transportation Permit Form
Field Trip Permit Forms must be submitted at least two weeks in advance. School day trips must return to school no later than 2:45 pm. $\mathrm{t} \rho$ coordinate with dismissal and bussing schedules.
Reminder Overnight and Water Related trips require BOE approval. Plan approval at least two months in advance.
Teacher/Coach (responsible for trip), Brad Jolson
$\qquad$ Grade/Class $\qquad$ $9-12 /$ Football Date (s) of trip August 12 to $\qquad$
Destination and Address: High School
Itinerary of trip (attach sheets as necessary): Is this an overnight or water related trip? $\boxtimes$ yes $\square$ no See printed itinerary.

Purpose of trip (include curriculum guide learner outcome or competency references)
Than caul allows us to focus on bonding, football, team
work and culture
No. of Students $\qquad$ 50 No. of Teachers $\qquad$ 4 No. of Chaperones $\qquad$ 6 GROUP TOTAL $\qquad$ Departure time $\qquad$ Return time $\qquad$ Total hours $\qquad$ No. of Buses $\qquad$ Start (pick up) point $\qquad$ Return (drop off) point $\qquad$

FIELD TRIP COSTS (NO student participation fee can be required without prior Board of Education approval.) Non-transportation costs (Planner completes for all field trips)
A. Total school-paid miscellaneous costs (admission, tickets, supplies, etc.)
A. $\$$ $\qquad$ FD. $\qquad$ LDC $\qquad$ OBJ $\qquad$ FUNCTION $\qquad$ PROS $\qquad$
B. Per pupil student-paid miscellaneous costs
B. \$ $\qquad$
C. Lunch plans (check all that apply)

Students will bring a sack lunch from home
Food service staff will prepare box lunches Lunch will be purchased at site of field trip
$\qquad$ All other meals provided. Not applicable
$\qquad$
$\qquad$

NOTE: ALL PARTICIPANT FIELD TRIP FEES ARE TO BE PAID TO THE SCHOOL/DISTRICT PRIOR TO THE TRIP. Staff members) responsible for administering medication to students $\qquad$ Brad Johnson
APPROVED Alan Whalonam DATE $\qquad$

Forms Distribution:
Kobussen Buses LTD.
District Nurse
Business Manager
School Office
Activities Director (as applicable)

## D. TRANSPORTATION: (Complete all that apply.)

School Van - Call Jr./Sr. H.S. Office to reserve van. Reservation completed by: $\qquad$

Private Vehicles - Provide the information for each driver as noted in the table below.
Private vehicle data submitted by:
Principal confirms submission of required documents to District Office: $\qquad$

## Bussing costs (To be completed by Kobussen)

Total transportation charge:
\$ $\qquad$
Transportation paid by SDM account: (To be completed by Principal)
FD $\qquad$ LOC $\qquad$ OBJ $\qquad$ FUNCTION $\qquad$ PROJ $\qquad$
Transportation paid by other organization name and address:

## Transportation Request Directions

The following information is provided to ensure a consistent and clear process when transportation services are needed for a school trip.

1. Staff member completes the Field Trip / Transportation Permit Form and submits it to the building principal. Be sure that all applicable sections of the form are filled out in detail.
2. The building principal will review and approve/deny the trip and proceed as follows:

| Bussing - Kobussen | School Van | Personal Vehicles |
| :---: | :---: | :---: |
| A copy of the form will be forwarded to Mrs. Thompson for all trips requiring bussing services. Mrs. Thompson will be the point of contact with Kobussen for all trip arrangements. | A copy of the form will be forwarded to Mrs. Koehn, when the district van is being reserved. | Submit a copy of the following to. <br> District Office: <br> - Valid Wisconsin driver's license. Driver must be at least 21 yrs . old. <br> - Certification of insurance for at least the minimum required by Wisconsin law. <br> - Vehicle inspection report from a certified auto dealership or service center. |
| Kobussen will build the trip and provide the quote for transportation. | Mrs. Koehn will enter the reservation on the District Vehicle shared Google calendar. | Verify vehicle has the proper number of safety belts for the number of passengers per state law. |
| Both the principal and staff trip organizer must approve the transportation quote. | On the day before or day of the trip, vehicle keys can be checked out of the high school office. | Verify that the vehicle has a first aid kit. |
| Kobussen will receive confirmation of an accepted quote from Mrs. Thompson and will book the trip | Complete the Vehicle Usage Form. Return the completed report, gas credit card, and vehicle key to Carrie Koehn. <br> Send the completed form with any receipts to the Business Manager following each trip. |  |
| Mrs. Thompson will record the trip on a shared "Bussing" Google Calendar. |  |  |


| Overnight Camp Schedule |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | August 12th |  | August 13th |  | August 14th |  |
| 7:00 AM | Check In | 6:00 AM | Breakfast (Egg bake) | 6:45-8:15 AM | Practice \#1 |  |
| 8:00-8:30 | Meeting | 7:00-9:00 AM | Practice \#1 | 8:15-9:15 AM | Breakfast |  |
| 8:30-10:30 AM | Practice \#1 | 9:00-9:30 AM | Mandatory Break |  | (Fruit/Bagels/Bread) |  |
| 10:30-11:00 AM | Mandatory Break | 9:30-10:30 AM | Practice \#2 | 9:30-10:30 AM | Practice \#2 |  |
| 11:00-12:00 PM | Practice \#2 | 10:30-11:00 AM | Shower | 10:30-12:00 PM | Clean Up, Paint Field, Checkout |  |
| 12:00-2:30 PM | Break and Lunch | 11:00-11:30 AM | Lunch |  | Seniors Paint the Field with Skylar |  |
|  | (Sack Lunch) |  | (Burgers and Brats) |  | Juniors Faceroom, Ziemers Room, | , and Dishes |
| 2:30-3:00 PM | Lift | 11:30-4:00 PM | Team Activity |  | Sophomores Commons, Garbages |  |
| 3:00-3:30 PM | Meeting | 4:00-6:00 PM | Dinner (PST Short) @ School |  | Freshman Basement, Mudroom, W | Veight Room |
| 3:30-5:00 PM | Practice \#3 |  | Skits with Families |  |  |  |
| 5:00-6:30 PM | 5-on-5 B-Ball Tourney | 6:00-8:30 PM | Shower and Meetings |  |  |  |
|  | Play to 15 win by 2 |  |  |  |  |  |
| 6:30-7:30 PM | Corn and Seeger's Choice |  |  |  |  |  |
| 7:30-10:30 PM | Movies |  |  |  |  |  |
| 12:00-2:30 PM | Captains Interviews |  |  |  |  |  |
| 7:30-8:30 PM | Hand Out Jerseys |  |  |  |  |  |
|  | Decals |  |  |  |  |  |
|  | Weight Club Shirts |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  | Dinner and Skits will be for Parents and Families of Football (For example, Mitch Patri, Mike Frasier, Sideline crew, Youth Coaches, etc...) |  |  | - |



## THANK YOU

Perfaps you sent a lovely card.
Or sat quietly in a chair
perfaps you sent a funeral spray.
If so we saw it there
Perfaps you spoke the kindest words.
As any friend could say.
Perfhaps you were not there at all.
Just thought of us that day.
Whatever you did to consofe our hearts.
We thank you so much whatever the part.
By the family of
Kelli Prinsen


From Coach Collins re: Aspen Linjer:

Aspen is one of the most gifted athletes I have ever coached. Her speed and power is pretty amazing for a girl of such small stature. Her specialty is the 100-meter dash, an event in which she took 6th place at the state meet last year to make the podium. She has attended a camp this past summer and worked hard to better her starting block technique. Up to this point, she is having a fantastic season and hasn't been beaten in an individual race. Australia will be an outstanding experience for Aspen. She will see competition unlike she has ever seen. We wish her the best of luck!


## Monthly Enrollment Count to the Board 2018-2019

|  |  |  |  | 3rd Fri <br> 27-Sep-2018 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade |  | 21-May-18 | 17-Sep-18 |  | 12-Oct-18 | 19-Nov-18 | 17-Dec-18 | 18-Jan-19 | 21-Feb-19 | 18-Mar-19 | 29-Apr-19 |
| EC / Speech . 5 |  | 4 | 3 | 3 | 3 | 3 | 5 | 5 | 5 | 6 | 7 |
| 4K . 6 |  | 33 | 36 | 35 | 35 | 37 | 36 | 37 | 37 | 37 | 37 |
| Kdg |  | 44 | 29 | 29 | 30 | 29 | 29 | 29 | 29 | 30 | 30 |
| 1 |  | 32 | 45 | 45 | 45 | 45 | 45 | 46 | 46 | 46 | 46 |
| 2 |  | 31 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 31 | 31 |
| 3 |  | 54 | 32 | 32 | 32 | 32 | 32 | 33 | 33 | 33 | 33 |
| 4 |  | 41 | 51 | 51 | 50 | 50 | 50 | 50 | 50 | 50 | 50 |
| 5 |  | 37 | 37 | 37 | 37 | 37 | 37 | 36 | 36 | 37 | 37 |
| 6 |  | 51 | 39 | 39 | 38 | 38 | 38 | 37 | 37 | 37 | 37 |
| 7 |  | 54 | 50 | 50 | 50 | 50 | 50 | 51 | 51 | 52 | 52 |
| 8 |  | 51 | 52 | 52 | 52 | 52 | 52 | 52 | 52 | 53 | 54 |
| 9 |  | 68 | 55 | 54 | 54 | 54 | 54 | 54 | 54 | 53 | 53 |
| 10 |  | 53 | 66 | 66 | 66 | 66 | 66 | 67 | 67 | 66 | 66 |
| 11 |  | 58 | 55 | 54 | 55 | 55 | 51 | 51 | 50 | 50 | 50 |
| 12 |  | 60 | 63 | 62 | 63 | 65 | 65 | 65 | 63 | 63 | 62 |
| Subtotal Students |  | 671 | 643 | 639 | 640 | 643 | 640 | 643 | 640 | 644 | 645 |
| Less OE IN |  | -22 | -26 | -23 | -23 | -23 | -23 | -23 | -23 | -21 | -18 |
| Plus OE OUT |  | 85 | 109 | 102 | 102 | 101 | 96 | 95 | 94 | 94 | 91 |
| Less Tuition Sharin |  |  |  | -2 | -2 | -2 | -2 | -2 | -2 | -2 | -2 |
| Total |  |  |  |  |  |  |  |  |  |  |  |
| Enrollment |  | 734 | 726 | 716 | 717 | 719 | 711 | 713 | 709 | 715 | 716 |
| 3rd Friday <br> Sept 2017 | 736 |  |  |  |  |  |  |  |  |  |  |

3 students moved to District 4/17
students moved to Non-Resident District

3rd Friday Corrections
Notes
Nov 26 / Dec 11-2 families moved to Non-resident District / withdrew from Open Enrollment OEOut: Feb 2 Stilens moved to Non-Resident Dist


## MANAWA

## Students choosing to excel; realizing their strengths.

To: Dr. Melanie Oppor
From: Michelle Pukita
Date: Apr. 23, 2019
Re: Staff and Program Highlights

- 4K Open House: On Thursday, March 28, Janet Abbey and Sarah Highlander held an Open House for the incoming 4 K students and their families. Parents and students had the opportunity to do various activities, such as floor puzzles, art, and craft projects, climbing through an obstacle course, making yogurt parfaits, etc., tour the 4 K classroom, and meet Mrs. Abbey. Families also had the opportunity to register their child for the 4K program.


- Authors visit: On Friday, March 29, author Marla McKenna spoke to grades 4K through $6^{\text {th }}$ grade. Ms. McKenna had students participate in various writing activities that complemented the mini-lessons taught during Writer's Workshop. On Saturday, March 30, authors Marla McKenna and K.W. Penndorf presented at Manawa Elementary School. Students and their families in grades 1 through 8 were invited to attend this workshop. Both authors incorporated hands-on writing activities that included what authors and illustrators do, where they get their inspiration and the process of publishing a book. The authors also signed books that could be purchased at this event. Families from MES, the Fox Valley area, Clintonville, and other nearby communities attended this occasion. Thank you to Jen Krueger, Jackie Sernau, and Meria Wright for organizing the workshop. Thank you to Manawa Elementary PTO, Wolf River Reading Council, and Wisconsin State reading Association for sponsoring this event.


- PBIS Incentive; Staff vs. 6 $^{\text {th }}$ Grade in a Basketball Game: On Friday, March 29, the staff played a basketball game against the $6^{\text {th }}$ graders. The $6^{\text {th }}$ graders had a hard-fought battle. The purpose of this game was to demonstrate good sportsmanship to the student body and also demonstrate it does not matter if you win or lose; having fun is the key. Staff and students enjoyed themselves during this game. The staff also put on a half time show. Thank you to all the MES staff for making this a memorable and enjoyable event for our students.


- Forward Testing: $4^{\text {th }}$ grade began their testing on April $9^{\text {th }}$ and $10^{\text {th }}$. The MES student body wished the $4^{\text {th }}$ graders good luck before starting their exam on April $9^{\text {th }}$. Grades 3,4,5,6 did their testing on April 16,17, and 18. All MES students gathered in the halls to high five and wished these students good luck. Music played over the loudspeaker to add more excitement. Thank you to Sarah Bortle for making banners and posters that were placed throughout the building wishing the students good luck.



Students choosing to excel; realizing their strengths.

To: Dr. Melanie Oppor<br>Fr: Dan Wolfgram<br>Date: 4/22/2019<br>Re: Staff and Program Highlights - April

March Recognition Assembly: On Friday, March $22^{\text {nd }}$, there was a recognition assembly for all winter athletics and non-athletic extra and co-curricular activities and clubs for their achievements. the following list represents what groups were recognized:

1. Bowling Team
2. Wrestling
3. MS Girls Basketball
4. MS Boys Basketball
5. Boys Basketball
6. Girls Basketball
7. Quiz bowl
8. Solo and Ensemble Participants
9. FBLA
10. Hoops for Heart
11. FFA
12. Forensics
13. Art Team
14. State Youth Art Month
15. MS \& HS Battle of the Books participants and team recognized
16. Powerlifting

Middle School Meetings: Director Brauer and Principal Wolfgram will be meeting with $6^{\text {th }}$ through $8^{\text {th }}$-grade staff until the end of the year. There are many items to discuss from scheduling, grading practices, middle school identity, and overall culture. Staff is excited and engaged to see the vision come to life.

Forensic Success! Congratulations to the high school forensics participants who performed at State in Madison this past month! Four students earned bronze medals, eleven students earned silver medals, and two students, Thompson Moser, and Kayla Loughrin earned perfect scores and gold medals. We are so proud of Mrs. Konkol, Mrs. Sernau, and the success of their students in their Thespian endeavors.

Visual Arts Classic Props! At the Visual Arts Classic State in Madison, LWHS Art Team won 1st Place in Quiz Bowl! Individually, Thompson Moser, Maquelle Moede, Katie Buschke, Aspen Linjer, Grace Tohm, Jemimah Swanson, and Reanne Mikkelson won Gold. Jamie Buschke, Maddy Nienhaus, Grace Tohm and Aspen Linjer won silver. And Thompson Moser won the grand prize of Best of Show.

Congratulations to Thompson Moser - Winner of the Sherry Zei Best of Show Award at Visual Arts Classic State 2019! From the judges’ comments - "...AMAZING! Wow! This piece is spectacular! This piece could be used as an example to teach what 'dynamic' means... The artwork took me on a visual journey...." Great job Thompson!

Thanks to Mrs. Zabler for her continued dedication and relentless support of students in the Visual Arts!


## Wisconsin's Tornado and Severe Weather Awareness Drill:

On April $9^{\text {th }}$, Little Wolf Jr./Sr. High School participated in the statewide drill. A pilot run needed to be practiced as next year, the wrestling room, and mud room will not be accessible for this drill due to construction. The school fit comfortably within the confines of the team locker room, weight room and auxiliary fitness areas known as the Magnum room.

Prom 2019: Thank you to Austin Rohan, Janine Connolly, Ann Warning, Carey Celske, Dan Millard, and Manawa Families in Education for their contributions to a successful Prom 2019. The weather thankfully cooperated, and the students danced until midnight!

Special thanks to Ann Warning, Jessie Ort and Coleen Phelan for assisting with chaperoning and transportation for students to make their dream a reality.


ACT Aspire and Forward Testing: Initial testing for ACT Aspire and Forward testing has concluded. Make-up exams will be administered this coming week as needed for students who were absent. Thank you to Janine Connolly for her organization and assistance in helping to organize all testing scenarios.

Jazz Dinner Dance Saturday, March 30th: Thank you to Mr. Rohan for again providing the public with another outstanding performance featuring students in the Manawa Instrumental Jazz program. We appreciate all of the extra time you devote to your students!

## School Violence Threat Assessment Team Training - Wednesday, April 24 ${ }^{\text {th }}$ :

Dr. Oppor, Principal Pukita, Principal Wolfgram and Manawa Police Chief Gorman traveled to Wisconsin Rapids to participate in The Wisconsin Department of Justice - Office of School Safety School Violence Threat Assessment Team course. The session was designed for school administrators, counselors, security personnel and school resource officers.

This course explained the roles of the personnel on the threat assessment team, the intent behind threat assessment tools such as the Violence Risk Assessment, how to assess the risk level associated with a threat, and how to determine the appropriate response to a specific threat. Attendees completed tabletop exercises and evaluated policies.

New Scoreboard: On Thursday, April 4th, a new scoreboard donated by Jeanette Bauer was installed at the softball field Lindsay Park. The new scoreboard will work with our existing wireless controller.


Students choosing to excel; realizing their strengths.

To: Dr. Melanie Oppor<br>From: Carmen O'Brien<br>cc: Board of Education<br>Date: April 25, 2019<br>Re: Business Office Highlights and Updates

I continue to monitor the 2018-19 spending. Collectively, accounts are on track to end this fiscal year either at or below budget. I think we can safely say that we should be done with snow removal and lawn maintenance should be starting soon. To date, the District is overbudget for grounds upkeep by about $\$ 8,000$. Transfers were made to cover this expense from the budget line that was originally for replacement of capital equipment for the district.

The 2019-20 budget is still in its preliminary stages and continues to need refinement. Further staff and program changes were needed to keep the preliminary budget balanced. There are several possible scenarios given what may (or may not) happen with the state budget. I have gone over these with the Finance Committee and feel the District is as prepared as possible for whatever may happen.

The support staff wage advancement model has been completed. The support staff committee will meet one more time to finalize proposed changes to the Support Staff Handbook for the Board Policy and Human Resource committee to consider at their next meeting.

The District earned an 'A+' rating through the Standards and Poor's Financial Services. This is a very good rating for a Wisconsin school district. This will result in lower interest rates to be paid on the $\$ 12$ million referendum debt.

Request for Proposals (RFPs) were sought for both banking and school photography services. Committees met and recommendations were made to the Finance Committee.

I concluded my research in the tax increase to tax payers in the Town of Little Wolf. Please see my report included in this board packet. I intend to send the results to one property owner as well as the town board for their review.

I met with a representative from WEA Trust to talk about the 403 (b) benefit the district offers. Through this meeting, potential future OPEB benefits were discussed. This will be a topic of discussion for the Finance Committee as there are no plans to spend down these funds and all OPEB obligations have been met.

## Students choosing to excel; realizing their strengths.

To: Dr. Melanie Oppor
From: Carmen O'Brien
cc: Board of Education
Date: 4/25/2019
Re: Food Service Updates

Food Service (from Brenda Suehs, Food Service Manager)
As mentioned in previous months we have been working diligently on increasing participation for both breakfast and lunch district-wide. Looking at the month-to-month comparison, I feel confident that our efforts have been successful, and we can continue to improve

Food Service Sales

|  | December | January | February | March |
| :--- | :---: | :---: | :---: | :---: |
| 2018 Total Monthly Sales | $\$ 10,144.05$ | $\$ 12,659.90$ | $\$ 10,659.25$ | $\$ 13,871.70$ |
| Number of Days | 15 | 18 | 15 | 19 |
| Sales per Day | $\$ 676.27$ | $\$ 703.33$ | $\$ 710.62$ | $\$ 730.09$ |
| Breakfast Participation | 706 | 871 | 787 | 1,271 |
| Lunch Participation | 4,751 | 5,469 | 4,631 | 5,902 |

## Food Service Expenses

|  | March | $\mathbf{2 0 1 8 - 1 9}$ Year <br> to Date | $2017-18$ Year <br> to Date |
| :--- | :---: | :---: | :---: |
| Salaries | $\$ 10,973.24$ | $\$ 82,538.81$ | $\$ 54,910.41$ |
| Benefits | $\$ 3,913.65$ | $\$ 29,391.85$ | $\$ 23,654.02$ |
| Personal Services | $\$ 0$ | $\$ 99$ | $\$ 0$ |
| Repair/Maintenance | $\$ 0$ | $\$ 9,379.46$ | $\$ 2,900.10$ |
| Operations Services | $\$ 48.90$ | $\$ 890.56$ | $\$ 90.20$ |
| Employee Travel | $\$ 0$ | $\$ 126.44$ | $\$ 289.00$ |
| Fuel - Vehicle | $\$ 39$ | $\$ 63$ | $\$ 0$ |
| Central Supply | $\$ 825.45$ | $\$ 8,883.30$ | $\$ 5,678.84$ |
| Food | $\$ 14,107.76$ | $\$ 64,282.08$ | $\$ 64,490.41$ |
| Non-Capitol Equipment | $\$ 0$ | $\$ 53.27$ | $\$ 0$ |
| Other Non-Capitol Objects | $\$ 0$ | $\$ 160.00$ | $\$ 0$ |
| Total | $\mathbf{\$ 2 9 , 9 0 8 . 0 0}$ | $\mathbf{\$ 1 9 5 , 8 6 7 . 7 7}$ | $\$ 152,012.98$ |

## Food Service Revenues

|  | March | $\mathbf{2 0 1 8 - 1 9}$ Year <br> to Date | $2017-18$ Year <br> to Date |
| :--- | :---: | :---: | :---: |
| MES Sales | $\$ 4,776.75$ | $\$ 41,722.40$ | $\$ 37,449.80$ |
| HS Sales | $\$ 9,094.95$ | $\$ 69,924.40$ | $\$ 48,506.80$ |
| Catering | $\$ 287.65$ | $\$ 2,062.8$ | $\$ 1,220.36$ |
| Aid | $\$ 9,647.79$ | $\$ 70,083.20$ | $\$ 79,546.40$ |
|  | Total | $\mathbf{\$ 2 3 , 8 0 7 . 1 4}$ | $\mathbf{\$ 1 8 3 , 7 9 2 . 8 0}$ |

## KOBUSSEN BUSES LTD.

April 8, 2019
Subject: Transportation report, March 2019

To: Manawa School District

The Manawa School District had 19 days of school in March. We had a make up day on the $1^{\text {st }}$ for one of our bad weather days from this winter. We ran 26 trips out of the terminal, in addition to the daily routes. We had no accidents, injuries, or incidents of note.

Bus driver, Eugene Redmann completed his training with Sue Suehs and passed his bus driver road test. Eugene has been driving routes and trips for us. Sue stated that Eugene did a great job on the training and his road test.

On March $27^{\text {th }}$, Regional Safety Director, Scott Anderson conducted his monthly driver safety meeting at the Manawa Terminal. As usual, it was well attended by the drivers.

We are well prepared for our busiest time of the school year, as we get into our spring sports activities and numerous field trips on the horizon. Drivers are reminded daily that with more activity coming out of the terminal, we need to be very diligent on our safe transportation of students.

Respectfully Submitted,
Casey Fields
Regional Manager
Kobussen Buses LTD

W914 County Road CE • Kaukauna, WI 54130
Phone: 920-766-0606 / 920-538-1719
casey.fields@kobussen.com

School District of Manawa
"Students Choosing to Excel, Realizing Their Strengths"
800 Beech Street | Manawa, WI 54949 | (920) 596-2525
District Fax (920) 596-5308 | Elementary Fax (920) 596-5339 | Jr./Sr. High Fax (920) 596-2655

To: Dr. Melanie J. Oppor, BOE
From: Danni Brauer
Date: 4/24/19
Re: Special Education/Curriculum Update

Special Education

- Mr. Carson and I will be presenting a poster session at the Employment Summit on April 30th about the Paving the Way program. We were asked to do so by LaNae Jabas our Transition Improvement Grant Regional Coordinator. Here is a quote from the email I received from LaNae: "Your district has been recognized as engaging students in activities which lead to Integrated Competitive Employment for Students with disabilities. We would like to invite your district to present a Poster Session at the TIG Employment Summit to highlight the work you have completed with TIG so other districts can learn from your work."
- I worked with Lisa Sink and Jill Butzin to design a new Paving the Way brochure. I will have a copy for everyone at the board meeting. We also talked about how to market the program to area schools. I will be asking Dr. Oppor to bring the brochures to her PAC meetings to share with area superintendents. I will also ask Mr. Wolfgram to distribute them to principals at the CWC principal meetings. Finally, I will send brochures to all area Directors of Special Education and share them with directors at Regional Service Network meetings.
- Iola has reached out to ask about the possibility of having another student from their district join our programming at Little Wolf Jr./Sr. High. I am working with their School Psychologist to see if our programs would be a good fit for the student.
- The Special Education Department has welcomed several new students to our schools over the last month. This always presents new opportunities and challenges. Our teachers have done a fantastic job of transitioning these new students to our schools. I continue to be impressed with their professionalism and love for all students.

Curriculum

- Both buildings have restarted the PLC process by working with content standards during Wednesday collaboration time. I met with all departments at LWHS and grade level teams at MES individually to discuss where they are in the process. I really liked the opportunity to meet with everyone. Both buildings had quite a bit of positive feedback after our first PLC after the meetings.
- Plan-on-a-Page goal teams are wrapping up for the school year. We will compile a list of strategies and goals that the teams are working on in each building.


## Technology Board Report

## April 1, 2019

## Camera Project Cabling

The referendum construction team identified a requirement for Plenum (CMP) rated ethernet cabling. A plenum cable is jacketed with a fire retardant plastic of either a low-smoke polyvinyl chloride (PVC) or a fluorinated ethylene polymer (FEP).

Plenum cable is readily available. However, is more costly than the originally planned cabling. This will have a financial impact of approximately $\$ 1,500$ on the project budget.

The Smart-UPS devices are about \$120 more expensive than initially estimated. The impact on the budget plan is about $\$ 300$ and is highlighted below.
$\left.\begin{array}{|l|l|l|l|l|l|l|}\hline \text { Item } & \text { QTY } & \text { UNIT } & \text { EXT } & \text { Safety/Security } & \text { TEACH } & \text { Note } \\ \hline \begin{array}{l}\text { Bauer Electric - } \\ \text { Labor/Materials - High } \\ \text { School }\end{array} & & & & & & \\ \hline \begin{array}{l}\text { Bauer Electric - } \\ \text { Labor/Materials - } \\ \text { Elementary School }\end{array} & & & \$ 7,130.00 & \$ 7,130.00 & & \\ \hline \begin{array}{l}\text { PC \& Cell - Equipment - } \\ \text { Both Schools }\end{array} & & & \$ 28,834.0 \\ 0\end{array}\right)$

## Technology Board Report

April 1, 2019

## Upgraded Ticket Tracking System

The district has upgraded our ticket tracking system. The new system allows staff to submit tickets by simply sending an email to support@manawaschools.org. We are exploring using the system for MES and LWHS maintenance work orders as well for the 2019-20 school year. The cost of new system is comparable to our current system.

## Minutes of the April 9, 2019 Curriculum Committee Meeting

Start Time: 4:30 p.m. Place: Board Room, MES, 800 Beech Street, Manawa
Board Committee Members: Pohl, Hollman.
Scheller excused

In Attendance: Lindsey Vandenlangenberg, Danni Brauer, Mary Eck, Erik Duhn, Jodi Andres

1. New Material Request: Overcoming Obstacles, GEDO \#2 Program

Pohl/Hollman motion to recommend the Overcoming Obstacles, GEDO \#2 program to the BOE.
2. New Material Request: AP Chemistry Hollman/Pohl motion to recommend adoption and purchasing of AP Chemistry books.
3. Gifted \& Talented Handbook Updates Pohl/Hollman motion to recommend adoption of the Gifted \& Talented Handbook updates to BOE
4. Next Meeting Date: potentially Tuesday May 7
5. Motion to adjourn at 5:25 p.m.

Submitted by Hélène Pohl

The meeting started at 5:00 p.m. in the ES Board Room
Board Committee Members: Pohl (C), R. Johnson, J. Johnson
In Attendance: Pohl, J. Johnson, Scheller, O'Brien, Oppor, Wolfgram
Timer:__Pohl__ Recorder:__J. Johnson___

1. 2018-19 Budget to Actual Comparison: Informational
2. 2019-21 Budget Projections: Informational
3. 2019-20 Staff and Program Changes:

Motion by J. Johnson/Pohl to recommend Phase 2 2019-20 Staff and Program Changes to full Board as presented. Motion carried.
4. 2020-21 Staff and Program Changes:

Motion by J. Johnson/Pohl to recommend 2020-21 Staff and Program Changes Phase 1 to the full Board as presented. Motion carried.
5. Support Staff Wage Advancement Model:

Motion by J. Johnson/Pohl to recommend Support Staff Wage Advancement Model to full Board as presented. Motion carried.
6. Bond Rating from Standard and Poor's: Informational
7. Banking RFP:

Motion by J. Johnson/Pohl to recommend Banking RFP to full Board as presented. Motion carried.
8. School Photography RFP:

Motion by J. Johnson/Pohl to recommend School Photography RFP to the full Board as presented. Motion carried.
9. Town of Little Wolf 2018 Property Taxes: Informational
10. Finance Committee Planning Guide - Informational
11. Next Finance Committee Meeting Date: June 3, 2019 at $5: 30 \mathrm{pm}$.
12. Motion by J. Johnson/Pohl to adjourn at 6:36 p.m. Motion carried.

## Minutes of the April 10, 2019 Buildings \& Grounds Committee Meeting

Time: 5:30 p.m. in MES Board Room - 800 Beech St., Manawa
Board Committee Members: R. Johnson (C), Scheller, Forbes
In Attendance: R. Johnson (C), Scheller and Forbes
Timer: Forbes Recorder: Forbes

1. Approval / Recommend Three -Year Snow Removal Bid from S \& S Excavating to Full Board
2. Football Field Repair (Information)
3. Weed Control (TruGreen) (Information)
4. Updates:
a. HS Boiler \#1 - work on boiler issues should be wrapped up soon
b. Relighting - this has been completed
5. Softball Field Upgrades Donated by Manawa Youth Sports:

Propose scoreboard for second field \#2
Trim tree branches by field
Sand improvement on field \#2
Approved to go to full board
6. Buildings \& Grounds Committee Planning Guide (Information)
7. Set Next Meeting Date: 04/23/19
8. Adjourn at 6:05 p.m.

21b: Consider Approval of a Part-Time Summer School Open Enrollment Application as Presented

The School District of Manawa has received an application from a resident $10^{\text {th }}$ grade student to attend Northern Ozaukee WVL for summer school. This student is Open Enrolled to Iola-Scandinavia during the school year. The student has applied to take a Bio-Technology summer course. Attached is our Policy 5113.01 - Part-Time Open Enrollment for review. There is not a cost for the district for this student to attend Northern Ozaukee WVL.

# School District of 

Manawa
"Students Choosing to Excel, Realizing their Strengths"

| Book | Policy Manual |
| :--- | :--- |
| Section | 5000 Students |
| Title | PART-TIME OPEN ENROLLMENT |
| Code | po5113.01 |
| Status | Active |
| Adopted | October 1, 2015 |
| Last Revised | April 23, 2018 |

### 5113.01 - PART-TIME OPEN ENROLLMENT

The Board will provide students enrolled in the District with the ability to take up to two (2) courses at any given time in a non-resident public school district. Likewise, the Board will consider the enrollment of a non-resident student in up to two (2) courses per term under the criteria set forth in this policy and any criteria required by law.

## Resident Student Applications for Part-Time Open Enrollment

A. General Procedures

The parent of any student enrolled as a resident of the District who wishes to attend one (1) or two (2) courses at a non-resident school district under this policy shall make a written application to such non-resident district no less than six (6) weeks prior to the beginning of the term in which the course(s) are offered. The application:

1. must be on a form provided by the Wisconsin Department of Public Instruction;
2. must be copied to the Board at the same time as the application is made to the non-resident school district.
B. Decisional Criteria for Resident Applications

The Board shall review all applications received under this policy to attend courses at a non-resident school district under the criteria below. Both the non-resident school district of proposed attendance and the Board must approve the course.

Acceptance or denial of any resident student's application shall be made no later than one (1) week prior to the start of the course. Rejection of a student's application to attend such courses shall be made in writing and shall provide an explanation of the reason for rejecting the application. One (1) of the following reasons must be the basis for such rejection:

1. Individualized Education Program (IEP). If the Board determines that the proposed course conflicts with the student's IEP, the Board shall reject the course.
2. Undue Financial Burden. The Board may reject an application if the cost of the course would impose an undue financial burden on the District considering the totality of the District's economic circumstances, including applicable revenue limits, ability to pay the cost of tuition, and the per student cost of educating all District students.

If the District determines that the course does not satisfy the District's high school graduation requirements, it shall notify the student in writing of this determination at least one (1) week prior to the start date of the course. This notice shall be provided whether the application is approved or rejected.

## Non-Resident Student Applications for Part-Time Open Enrollment

A. General Procedures

The parent of any non-resident student that wishes to attend one (1) or two (2) courses offered by the District shall make a written application to the Board no less than six (6) weeks prior to the beginning of the term in which the course(s) are offered.

The application:

1. must be on a form provided by the Wisconsin Department of Public Instruction;
2. must be copied to the student's resident School Board at the same time as the application is made to the non-resident School Board.
B. Decisional Criteria

The Board will determine acceptance or rejection of a non-resident student's application to attend courses in the District using the same criteria and policies for entry into the course that apply to resident students, except that preference for attendance shall be given to resident students. Applications from non-resident students that are already accepted into two courses in a particular term will be rejected on that ground. If a particular course has limited enrollment, those spots not taken by resident students will be allocated to non-resident applicants under this policy that otherwise qualify for enrollment on a randomly selected basis.

The parents and the resident school district are to be notified, in writing, no later than one (1) week prior to the commencement of the course whether the application has been accepted or rejected. If accepted, the notification is to include the name of the school the student is to attend and that the enrollment is valid only for the forthcoming semester or school year or special time period during which the course(s) will be offered. If rejected, the notice shall state the reason for the rejection.

## General Requirements

A. Notice of Intent to Enroll

The parents of the student must notify both the resident school district and the district in which the student has applied for parttime open enrollment of the student's intent to enroll after receipt of the decision to accept the application but before the beginning of the applicable course.
B. Transportation

By enrolling in a course under this policy either as a resident or non-resident, the parent understands that the parent is responsible for transporting the student to and from any courses attended under this policy, unless the Department of Public Instruction agrees to reimburse the parent directly for such costs.
C. Tuition for Attendance at Another School District

Tuition costs shall be paid for by the resident school district in an amount equal to the cost of the course(s) as determined by the Department of Public Instruction.
D. Appeal of Rejection

Any application that is rejected under this policy may be appealed to the State Superintendent of Public Instruction within thirty (30) days of the decision. The State Superintendent's decision is final and will only reverse the initial decision if that decision was arbitrary or unreasonable.

Revised 6/19/17
© Neola 2018

Legal 118.52, Wis. Stats.

Last Modified by Tamela Moody on June 11, 2018

## Snow Removal Bids

4-1-19

| Firm | Equipment | Time | Cost | Notes |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| S \& S Excavating | See Excel spreadsheet. |  | Did not bid as they <br> don't do sidewalks; <br> would consider a <br> bid if sidewalks <br> were not an issue. |  |  |
| Casey Landscaping |  |  | Not bidding. |  |  |
| Faulks Bros. |  |  | Left phone <br> message. |  |  |
| Spiegelberg <br> Implement |  |  | Left phone <br> message. |  |  |
| Scott's Tree <br> Service |  |  | Not bidding even <br> without sidewalks. |  |  |
| Waupaca County |  |  |  |  |  |

It is recommended that the Board of Education approve S \& S Excavating as the School District of Manawa snow removal contractor for the 2019-20, 2020-21, and 2021-22 school years.

| 2018-19 Equipment | 2018-19 Cost per Hour | Bid Equipment | Bid Cost per Hour | \% Change | Notes |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{1 2 ~ T o n ~ T r u c k ~}$ | $\$$ | 140.00 | Salt spreader | $\$$ | 73.50 | $-47.5 \%$ |  |
|  |  | Skid Steer | $\$$ | 80.00 |  |  |  |
|  |  | Backhoe | $\$ 4.50$ |  |  |  |  |
| Grader | $\$$ | 155.00 | Grader | $\$$ | 105.00 | $-32.3 \%$ |  |
| End Loader | $\$$ | 155.00 | End Loader (Large) | $\$$ | 115.50 | $-25.5 \%$ |  |
| Pickup with Plow Blade | $\$$ | 130.00 | Pickup with Plow Blade | $\$$ | 73.50 | $-43.5 \%$ |  |
| Dump Truck | $\$$ | 110.00 | Dump Truck with Plow | $\$$ | 84.00 | $-23.6 \%$ |  |
| Shoveling (Labor) | $\$$ | 80.00 | Shoveling (Labor) | $\$$ | 40.00 | $-50.0 \%$ |  |

# New Materials Proposal School District of Manawa 

Date: 3/26/19
Process:

1. The New Materials proposal is brought to the Curriculum Director before January $5^{\text {th }}$ for the upcoming school year.
2. The Curriculum Director will bring the proposal to the Administration Team for vetting in January and will notify the person making the proposal of all decisions.
3. If the New Materials align with District goals, they will be added to the Board of Education (BOE) Curriculum committee agenda in January.
4. The BOE Curriculum committee will approve all new materials.
5. A requisition form will be filled out by the requesting staff and turned in to the Curriculum Director by February $15^{\text {th }}$ for the coming year's budget plan.
6. The requisition will be processed as a Purchase Order by the building secretary by March $15^{\text {th }}$.
7. The order will go through the business office approval process prior to July $1^{\text {st }}$.
8. The building secretary will place the order and notify the curriculum director and requesting staff on or after July $1^{\text {st }}$.

Title of Course Materials will be used for: GEDO \#2 Program

Department or Grade Level: High School, 12th grade

Materials are: $\quad$ New XX $\quad$ Replaces Existing $\square$
If it replaces existing materials, what?

Textbook, Materials, Resource Title: Overcoming Obstacles, Life Skills Education, High School Level
Publisher: Community for Education Foundation, Inc.
Copyright Date: 2014
Describe the process that led to the recommendation of these textbooks, materials, or resources.

It is obvious that some students, as they graduate from LWHS, are missing some "soft skills". In speaking with some other alternative education teachers, this is a program that have found strong success with. The special education department is also using this material with some success.

What other options were investigated? None.

Why were these textbooks, materials, or resources chosen?
These materials represent a comprehensive program to help improve our students' ability to problem solve, resolve conflicts, and become more resilient.

How do they align with the curriculum scope and sequence and/or career pathways?
The materials will support the effort of the GEDO \#2 program to ensure students are gaining skills necessary to be successful beyond high school.

Add any data that supports the need for these materials (i.e. student survey, ACT Aspire, ACT plus Writing, STAR, Wisconsin Forward Exam, PALS, labor market information, etc.).

Provide: | XX Sample or $\quad \square$ Alternate Professional Review |
| :---: |
| $\square$ Requisition Form |

A sample lesson is included here, but more can be found at www. overcomingobstacles.org

## LESSON

## MAKING AND EVALUATING DECISIONS <br> AGENDA

Starter Fallout Shelter: Making the Choice Because... One More Time Conclusion Questions for Assessment

## Objectives

Students will demonstrate the decision-making process by making the final decision in the fallout shelter simulation. Students will explain and defend their decisions. Students will review the decision-making process. Students will recognize that some decisions need to be modified and will reflect on the decisions made by their groups.

## Materials Needed

Fallout Shelter folders (Part I)
One copy of the "Evaluating Fallout Shelter Decisions" activity sheet (U14) for each student (Part II) Journals or writing paper for student responses (Part III)

## -Starter (2 minutes)

Tell students that "a stitch in time saves nine" is a maxim or well-known saying. Ben Franklin first wrote this saying in Poor Richard's Almanac. Ask students to explain what the maxim means. Lead students to the understanding that it means that if we do things in a timely manner, we will save ourselves work.

Explain to students that the same is true for decisions. Ask for a show of hands from students who feel they often procrastinate when they make decisions. Explain that this is common. Ask students to suggest reasons why this happens. (Student might respond: people can't make up their minds, they believe that there are going to be bad consequences no matter what.) Explain that if people procrastinate as they make decisions, opportunities can be lost and the consequences can be serious. Explain to students that they will now have to make a timely decision.

- Part I Fallout Shelter: Making the Choice (15 minutes)

Purpose: Students review the decision-making process as they make their final decisions in the simulation.

## 1. STUDENTS REVIEW THE DECISION-MAKING STEPS THEY HAVE TAKEN.

Distribute the folders to the groups. Review with students the first four steps of the decision-making process that you have covered so far:

1. Define the issue. 2. Gather information. 3. Develop alternatives. 4. Analyze the consequences. Call on volunteers to name the steps. Ask each volunteer to explain what his or her group did while working on that step. As appropriate, ask what difficulties the groups faced as they worked and why those difficulties occurred.

## 2. STUDENT GROUPS MAKE THE FINAL DECISION,

Explain to students that in today's session they will decide which characters will be accepted into the fallout shelter. Have students recall their assignment: they must choose four people who will not be allowed into the shelter. Remind them of the gravity of the situation the six people they choose might be the only six people left to start the human race over again.

## MAKING AND EVALUATING DECISIONS

Allow students five minutes to make their decisions. Remind them to review the data, issues, and considerations they had gathered in order to make their decisions.

## 3. GROUPS PREPARE TO PRESENT THEIR DECISIONS.

While students are working, write the following questions on the board:
What critical issues and considerations did you have to take into account?

- Who did you choose to move into the fallout shelter?
- Why did you choose these people? Explain to the groups that they will present their decisions and their reasoning to the entire class. Tell the class that each group will have two minutes for its presentation. Have each group select one or two spokespersons and allow them five minutes to organize their answers. Instruct students to address the specific questions above in their presentations.
- Part II Because... (20 minutes)

Purpose: Students explain and defend their decisions.

## 1. GROUPS PRESENT THEIR DECISIONS TO THE CLASS.

Distribute copies of the "Evaluating Fallout Shelter Decisions activity sheet (\#14) to each student. Then, call on each group to present its decision and explain its reasoning within two minutes.

## 2. GROUPS ARE QUESTIONED ABOUT THEIR DECISIONS.

After each presentation, allow a brief question and answer period, during which the class asks about and comments on the decision. Remind students that some groups may have different information because they asked the characters different questions. If necessary, remind students about the importance of being respectful of other people's decisions. Point out to students that some of the factors involved in the decision-making process are a person's personal beliefs and values. For that reason, even people who have the same information might make different decisions.

## 3. STUDENTS EVALUATE EACH GROUP'S DECISION.

After each presentation and discussion, allow students several minutes to complete the activity sheet by rating the decisions and the justifications on a scale of 1 to 5 , with 1 being extremely poor and 5 being outstanding.

Have students place all material, including the evaluations, into the group folders. Collect the folders.

## - Part III One More Time (10 minutes)

Purpose: Students recognize that some decisions need to be modified, and reflect on the decisions made by their groups.

## 1. STUDENTS HAVE AN OPPORTUNITY TO REVISIT THEIR DECISIONS

Remind students that the last step of the decision-making process is to revisit, revise, and modify decisions if necessary or if more information becomes available. Aşk students to respond to the following prompt in their journals: Explain what you would change about or why you stand by your group's decision."
2. STUDENTS EXAMINE THEIR OWN PERFORMANCE DURING THE FALLOUT SHELTER SIMULATION. Ask that students try to disregard the content of the activity and instead examine the process. After several minutes, prompt students to consider how their experiences in this activity relate to their decision making processes in general. Ask the following questions, and have students continue to write their responses in their journals: What influenced your decisions in this activity? What factors influence your decisions on a daily basis? What did you find difficult in this simulation? How does that compare with the
decisions that you are faced with every day?
-What would have helped make the decision-making process easier?

- If you were to do this again, what would you do differently? What do you think you did well?
- How will you use the decision-making process in your life?
- Why is it important to understand how good decisions are made?


## Conclusion (3 minutes)

Ask students why following the decision-making process is helpful. Ask students to explain why knowing how to make good decisions can help guide them in the future. Elicit from students the following key points that were taught in this lesson

- Decisions must be made in a timely manner.
- Part of the decision-making process is the opportunity to revisit and modify the decisions we have made.


## MAKING AND EVALUATING DECISIONS

1. What does it mean to make a timely decision? Why is making a timely decision important?
2. When, why, and how would you revise a decision?

# New Materials Proposal School District of Manawa 

Staff Member Requesting Materials: Erik Duhn
Date: 03/22/2019
Course Materials will be used for: AP Chemistry
Materials are: New Replacements
Title and publish year of existing materials intended to replace:
Textbook, Materials, Resource Title: Chemistry (AP Edition) Zumdahl/Zumdahl 10th Edition
Publisher: Cengage
Copyright Date: 2018
Describe the process that led to the recommendation of these textbooks, materials, or resources.
The resources I have received for AP Chemistry lend themselves best to Zumdahl. We are starting an AP Chemistry course. We need books.

## What other options were investigated?

Other books investigated were: Brown and Lemay, Tro, and Oxtoby. These books did not lend themselves to the current resources.

Why were textbooks, materials, or resources chosen?
A physical textbook is required to operate an AP Chemistry course.

How do they align with the curriculum maps and/or career pathways?
This book is in alignment with the AP Chemistry course. The AP website lists it as an approved text.

[^1]
# School District of Manawa Gifted and Talented (G/T) Plan 



# Meeting the Needs of ALL Students 

Approved by the Manawa Board of Education on
April 2019

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# Mission and Vision 

## Mission Statement:

The School District of Manawa is the place where students choose to excel academically and realize their strengths.

## Vision Statement:

The School District of Manawa engages students to reach their full potential in a changing global society through highly effective instruction and leadership.

## What is Giftedness?

The concept of giftedness has varied over the course of educational, philosophical, and psychological history. Researchers such as Terman, Bloom, Renzulli, Feldman, Gardner, and Gagne have all contributed to our understanding and to the ensuing debate about the notion of gifts and talents. Historically, giftedness has been considered to be performance which is two standard deviations above the norm on a standardized test. This approach resulted in labeling individuals as "gifted" in intellectual and academic areas. Views, however, have changed over time so that we now have a much different conception of gifts and talents that includes multiple components of intelligence. Gardner ${ }^{1}$ notes that intelligence is multifaceted, not a single entity. He posits that we think, learn, and create in many different ways. In Wisconsin, we translate this idea into five areas of identification: general intellectual, specific academic, creativity, leadership, and artistic.

## Bright Child Versus Gifted Child

Some of the research by Janice Szabos helps distinguish between children who are bright versus children who are gifted. Bright children have educational strengths to be admired. Their strengths can be supported, and educational opportunities can be enhanced within the classroom. It is important for teachers to be able to differentiate instruction. Gifted students' needs can often be met within the regular classroom as well. Janice Szabos shared the following information in the Gifted Child Quarterly, as well as Gifted Magazine. It is important to note not all descriptors must be present to determine brightness or giftedness.

These distinctions can be used as a teacher checklist to identify gifted and talented students.

| A Bright Child... | A Gifted Child... |
| :--- | :--- |
| Knows the answers. | Asks the questions. |
| Is interested. | Is highly curious. |
| Is attentive. | Is mentally and physically involved. |
| Has good ideas. | Has wild, silly ideas. |
| Works hard. | Plays around, yet tests well. |
| Answers the questions. | Discusses in detail and elaborates. |
| Is in the top group. | Is beyond the group. |
| Listens with interest. | Shows strong feelings and opinions. |
| Learns with ease. | Already knows. |
| Needs 6-8 repetitions for mastery. | Needs 1-2 repetitions for mastery. |
| Understands ideas. | Prenstructs abstractions. |
| Enjoys peers. | Draws inferences. |
| Grasps the meaning. | Initiates projects. |
| Completes assignments. | Is intense. |
| Is receptive. | Creates new designs. |
| Copies accurately. | Enjoys learning. |
| Enjoys school. | Is an inventor. |
| Is a technician. | Manipulates information. |
| Absorbs information. | Good guesser. |
| Good memorizer. | Thrives on complexity. |
| Prefers straightforward tasks. | Is alert. |

## Descriptions of Gifted \& Talented Identification Areas

Giftedness is multidimensional. Students may be capable of superior performance or potential in one or more of the following areas.
General Intellectual Ability (GIA)
Demonstrated excellence in most academic areas.
Intellectually gifted children exhibit early and rapid development of language ability,
strong powers of reasoning and advanced ability in critical thinking and problem
solving in multiple areas. They may manipulate information in divergent ways when
challenged by complex issues. Typically, these children are noted for being several
years beyond their peers in their cognitive ability.

## Identification of Students

Grades K-2—Students in kindergarten, first, and second grades who display gifts/talents will generally not be formally identified but placed on a watch list. These students will work with the classroom teacher in their area of academic talent and their work will be used as additional evidence for formal identification when entering third grade. Exceptions may be made for young students requiring Tier $3 \mathrm{G} / \mathrm{T}$ intervention.

Grades 3-12—Students who are formally identified will have a G/T Intervention Plan and will be flagged in the student information system. This plan will identify the student's strengths and weaknesses, provide for the type and level of opportunity to be provided, and be updated, at a minimum, annually. Formal identification can occur at any grade level above second, and at any time of the school year.

## Twice Exceptional Children

These students are gifted children of above average abilities who also have special educational needs-ADHD, learning disabilities, autism spectrum disorders, etc. Because their giftedness can mask their special needs and their special needs can hide their giftedness, SDM recognizes the importance of identifying and servicing this often under-represented group.

The following list should be viewed as characteristics which are typical of many children who are gifted and who also have a disability, rather than characteristics which all such children possess. These twice exceptional children do not form a simple, homogeneous group; they are a highly diverse group of learners.

| STRENGTHS | CHALLENGES |
| :--- | :--- |
| Superior vocabulary | Easily frustrated |
| Highly creative | Stubborn |
| Resourceful | Manipulative |
| Curious | Opinionated |
| Imaginative | Argumentative |
| Questioning | Lack of interest in or quality of written |
| Problem-solving ability | Highly sensitive to criticism |
| Sophisticated sense of humor | Inconsistent academic performance |
| Wide range of interests | Lack of organization and study skills |
| Advanced ideas and opinions | Difficulty with social interactions |
| Special talent or consuming interest |  |

Identification of minority students (including students who are economically disadvantaged as determined by free/reduced lunch eligibility) - It is widely recognized that minority students continue to be underrepresented in gifted programs (from Sousa, D., How the Gifted Brain Learns, 2009). In order to close this gap, achievement scores will be used to compare students with similar backgrounds. Students who rank high on achievement relative to their ethnic or socioeconomic peers, will be considered for $\mathrm{G} / \mathrm{T}$ services.

## Service Delivery Model

Students may receive services in a variety of different ways in order to best address student learning needs. Services may include compacting, differentiation, acceleration, mentoring, shadowing and enrichment seminars. The district Response to Intervention (RtI) model is used as the foundation on which service delivery plans are based. These service delivery options will vary in duration, frequency, and intensity based on the student(s) for whom the service is being designed.

## What is differentiation? (generally considered RtI Tier I)

Differentiation means providing students with different learning options, generally in the classroom, that best meet their learning needs. There are five elements of differentiation (Winebrenner, 2001) to include:

- Content-providing more advanced, complex instructional resources
- Process-defining higher order thinking methods for students to make sense of concepts or generalizations often
in a more complex and abstract manner
- Product-offering choices in the ways in which a student demonstrates learning
- Environment-providing the setting that best suits the learning style and needs of the student
- Assessment-providing alternative means of documenting mastery of the curriculum


## What is enrichment?

Enrichment refers to learning experiences either in the classroom or out of the classroom where the curriculum content is extended. One way in which enrichment is provided at the elementary level is the "seminar." Students with a common interest or talent are placed together in a cluster group to participate in extension of the curriculum that may include one or more of the types of differentiation noted above. The classroom teacher facilitates many of the seminars at the elementary and junior high levels. Many departments offer independent study courses at the high school level which serve as seminars. Seminars cover the array of curricular areas and include the talent areas of leadership and fine arts as well. Flexible grouping structures are used so that enrichment opportunities may be provided to many learners over the course of the school year based on the students' interests and areas of talent.

## What is compacting?

Compacting begins with a student being pretested either for the unit of study or the course. The pretest identifies the specific knowledge or skills that need to be developed with the learner and those that have already been mastered. In this way, the unit of study or course is completed in a shorter period of time with a focus on the knowledge or skills needed further development. Compacting can also be used in situations where the student is able to learn the material more quickly than peers as the student needs less repetition or practice to accomplish mastery. Compacting can be done with individuals or with flexible groupings of students.

## What is mentoring?

Mentors are individuals who have expertise with a certain skill set or knowledge base and are willing to share this expertise with students who have interests in that area. G/T personnel may seek mentors for individuals or small groups of students to extend the school experience beyond the grade-level curriculum and expectations. Adults, college students, and high school students may serve as mentors following completion of the district's police background check process. "Mentor relationships with dedicated scholars, artists, scientists, or businesspeople are highly suitable for gifted adolescents" and provide an opportunity to network with individuals who share a common set of interests. (http://www.education.com/reference/article/Ref Mentor Relationships/)

## What is shadowing?

School personnel may arrange for students to shadow a person on the job site or in post-secondary institution to gain experience in an area of high interest for the able learner as another means of extending the school experience beyond the grade-level curriculum and expectations. Generally, an area business or educational institution generally provides this type of service.

## What is acceleration?

Acceleration generally refers to students attending a class with older students. This option is used more frequently with students in grades 6-12 but includes full grade acceleration which may be used at any grade level. For example, a student may complete first grade in the spring of one school year and be enrolled in third grade for the following school year. A student might also be placed in an advanced grade-level for a single course. The more common application of acceleration is to have a middle school or high school student attend an upper level course. In this way, acceleration is course or subject specific and offers students the opportunity for learning options that provide acceleration in the needed areas while also enabling the student to participate in other courses and activities with age mates. Students may travel between the middle school and high school to access such course opportunities.

## Seminar examples may include (but are not limited to):

Everyday Leadership
Junior Great Books
Caesar's English
Math Investigations
Writer's Workshop
Visiting Artist
Physics Phun
Inquiry Projects

## Co-curricular opportunities may include (but are not limited to):

Noetic Math Competitions - Grade 2 and up.
Fox Valley Junior Math League-Grades 5-8
Scripps National Spelling Bee-Grades 3-8
National Geographic Geography Bee-Grades 4-8
Destination Imagination-K-12+
Student Council-Grades 3-12

## Record of Services:

Currently, information about student participation in G/T services is documented in the student's cumulative file. All faculty that work with a student will have ready access to information about the learner in one location. Documents such as students' intervention plans, and seminar participation records are included in the cumulative file. All students identified as $\mathrm{G} / \mathrm{T}$ will be flagged in the SDM student information system software.

Gifted \& Talented Identification and Options

| Area | Identification | Options |
| :---: | :---: | :---: |
| General Intellectual Ability | Recommendation based on the following observables: <br> - STAR scores of >90 in both reading and math <br> - F\&P 2 grade levels ahead <br> - Statewide assessment scores at advanced/exceeding/>26 (ACT) in all areas <br> - SBG scoring at a 4 early in the year in all subjects <br> - IQ > | - Quiz Bowl <br> - Battle of the Books <br> - Debate Team <br> - Advance a grade level <br> - Enrichment projects <br> - Forensics |
| Specific Academic Area | Recommendation based on the following observables: <br> - STAR scores of $>90$ in either math or reading <br> - F\&P 2 grade levels ahead <br> - Statewide assessment scores at advanced/exceeding/>26 (ACT) in one area <br> - SBG scoring at a 4 early in the year in one subject <br> - Classroom data/grades | Math <br> - Prodigy, Khan Academy, Accelerated Math, Moby Max <br> - Enrichment Projects <br> - Project Boxes <br> - Math Olympics or other competitions <br> - AP classes <br> - Accelerated reading class Reading <br> - Book bins filled with books at reading level <br> - Partner conversations with different grade level peers <br> - Enrichment projects <br> - Attend other grade's IR time <br> - Accelerated reading class <br> - Moby Max <br> - Battle of the Books <br> Writing <br> - Accelerated writing class <br> - Enrichment projects <br> - Forensics <br> Science <br> - Crystal Growing Competition <br> - UWSP STEAM DAys <br> - AP Classes <br> Social Studies |
| Creativity | Teacher recommendation based on the following observables: <br> - Divergent and unconventional thinking <br> - Unusual ideas or solutions to problems | - UWSP STEAM Days <br> - Enrichment Projects <br> - Student Council <br> - Drama/One-Act Play |


|  | - Original ideas and products <br> - Flexible and original thinking <br> - Tend to reject one-answer solutions <br> - Strongly independent <br> - Resist conformity <br> - The originality of thought, human behavior, and product <br> - Score on rubric(s) | - Forensics |
| :---: | :---: | :---: |
| Artistic Visual/Music | Teacher recommendation based on the following observables: <br> - Ability to create or perform in music in a way that suggests exceptional talent <br> - Unusual adeptness or skill in the fields of music or visual arts | - Enrichment Activities <br> - Choir/Band/Art Club <br> - Drama/One-Act Play <br> - Forensics <br> - Advanced <br> Classes/Independent Study <br> - Solo and Ensemble <br> - Pep Band/Jazz Band |
| Leadership | Teacher recommendation based on the following observables: <br> - Influences peers <br> - Is sought out by others to accomplish a task <br> - Addresses the needs of others <br> - Holds high expectations for self and others <br> - Demonstrates or delegates responsibility <br> - Internalizes concepts of right and wrong | - Student Council <br> - FOR Club <br> - FFA <br> - FBLA <br> - Peer Mentor/Tutor |

## Decision <br> Process

Identification can occur at any time during the school year. Servicing decisions are made based on the learning needs of the individual through the Building Consultation Team (BCT) process using the following data:

- Standardized test scores
- Interest inventories
- Performance data (classroom-based evidence like discussion, projects, written work, etc.)
- Subject or course specific assessments
- Teacher observation

Students may be referred for services by teachers or parents. At the secondary level, students may also refer themselves by contacting either their school counselor.

1. Upon receiving a referral form, the principal or designee will notify the student's parent/guardian and request any information for inclusion on the form. If the referral is initiated by the parent, the counselor will request that the student's classroom teacher (and other teachers if applicable) add school-related information to the referral form.
2. Counselors will collect other evidence of high-performance capability. This evidence may include but is not limited to: district or statewide test scores, (**local norm referenced test scores will be used for inclusionary purposes only; student whose performance in class work exceeds their standardized test scores will not be excluded from opportunities) classroom observation, classwork and portfolios, and audio or video evidence of performance in the arts. Multiple measures will be used to identify students and no single measure will be used to exclude students from $\mathrm{G} / \mathrm{T}$ opportunities.
3. After evidence is collected, counselors may interview prospective student. This interview will be used to further understand the students' interests, learning style, and willingness to bechallenged.
4. The BCT will meet using the BCT meeting format to determine the Intervention Plan. Principals will designate a person to contact parents to inform them of their child will be receiving $\mathrm{G} / \mathrm{T}$ services. All records related to the intervention plan will be maintained by the principal or designee. The principal or designee will add a note in the student information system to indicate the student is identified as a G/T student. Since giftedness is a fluid and dynamic trait, students may at times be best served within their regular classroom and at times via pullout or accelerated opportunities. The BCT will use the following decision rules as a guide in decision making:

Intellectual/Specific Academic

- STAR >90th percentile
- F\&P meeting benchmark 2 grade levels ahead (2nd grader fall scores at the fall 4th grade benchmark)
- Forward Exam, ACT Aspire, ACT plus Writing scores of Advanced, Exceeding, at or above26
- Standards based grading consistently scoring 4 s early in the year
- Teacher observation and/or work samples

Creativity/Leadership

- Teacher observation - screener (checklist created from Bright Child vs Gifted Child and


## leadership style indicators)

- Work samples
- Awards or competitive events
- Outside projects or products

Artistic (Visual/Music)

- Art/Music teacher observation
- Work samples/Portfolio
- Expert assessment

5. Based on the intervention plan, the team will evaluate the effectiveness of current interventions through progress monitoring at regular intervals. Follow-up with parents will be communicated as necessary.
6. Steps four and five of this decision process are repeated until the student is at a level that precipitates a change in intervention.

## Referral for Gifted \& Talented Services

1. Complete the Gifted and Talented Referral form found on the school district website under District Programs.

2. Click on the Gifted and Talented link on the left-hand side.

3. Choose the Parent/Student Gifted \& Talented Referral form or Teacher Gifted \& Talented referral form under Resources on the right-hand side of the page.
GIFTED \& TALENTED

Giftedness, intelligence, and talent are fluid concepts and may
look different in different contexts and cultures. Even within
schools you will find a range of beliefs about the word
"gifted," which has become a term with multiple meanings.
4. Fill out form and return to building office where the student attends.

Parent/Guardian/Student Gifted \& Talented Referral Form
Parents/guardians/student should complete this form if they believe the nominee is performing well above grade level or demonstrating exceptional strengths or talents and would like the nominee's performance and achievement to be reviewed to determine eligibility for gifted education services. Please review the Bright child vs. Gifted Child chart in the SDM Gifted \& Talented Handbook.
Student Name:
D.O.B.:
Grade:
Nominated by:
School:

| AREAS OF GIFTEDNESS |  |
| :---: | :--- |
| General Intellectual Ability <br> Processes new information quickly, uses advanced <br> vocabulary, sees connections in concepts, focuses for <br> long periods of time on special interests, or enjoys <br> solving puzzles and problems. |  |
| Specific Academic Ability <br> Shows unusual/advanced ability in: $\square$ Reading $\square$ Math <br> $\square$ Science $\square$ Social Studies $\square$ Language Arts |  |
| Creativity <br> Has a vivid imagination, a keen aesthetic sense, unique <br> ideas in problem-solving situations, may be a risk-taker, <br> adventurous, non-conforming, often asks "why" or sees <br> the unusual. |  |
| Artistic |  |
| Selects art media for free time, shows originality and <br> creativity in the use of art media, keenly observes <br> his/her environment, sees the unusual, easily <br> remembers melodies and can produce them accurately, <br> enjoys performing for others. <br> Shows a heightened interest in: $\square$ music $\square$ art |  |
| Leadership |  |
| Organizes and leads groups, carries responsibility well, <br> tolerant and flexible with peers, possesses good self- <br> confidence, or may be overbearing at times. |  |

Briefly describe the nominee's major interests, hobbies, and other creative endeavors.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Please add or attach any other information which you believe is relevant and would assist us in getting to know the nominee's interests and abilities.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Date:
(if self nominating)

Please submit completed form to the MES or LWJSHS office.

| $\square$ Identified as G/T | $\square$ Placed on Watch list | Not recommended <br> for G/T at this time |
| :--- | :--- | :--- |
| G/T Signature | Date |  |
| Principal Signature | Date |  |

If applicable:
Meeting to write $\mathrm{G} / \mathrm{T}$ plan will take place on:

Teachers should complete this form if they believe the student is performing well above grade level or demonstrating exceptional strengths or talents and would like the student's performance and achievement to be reviewed to determine eligibility for gifted education services. Please review the Bright child vs. Gifted Child chart in the SDM Gifted \&


Student Name:
Referred by:

| AREAS OF GIFTEDNESS |
| :---: |
| General Intellectual Ability |
|  |
|  |
| Comments: |


|  |  |
| :--- | :--- |
|  |  |
| Comments: | $\underline{\text { Creativity }}$ |
|  |  |


|  |  |
| :--- | :--- |
| Comments:Artistic: Visual Arts/Music <br> Leadership |  | Talented Handbook.

## D.O.B.:

School:

## 号 <br> ,

- 

> understands complex concepts
> draws inferences between content areas
> sees beyond the obvious
> thrives on new or complex ideas
> enjoys hypothesizing
> intuitively knows before taught
> uses an extensive vocabulary
> does in-depth investigations
> learns rapidly in comparison to peers
> $1-2$ repetitions for mastery
> manipulates information
strong memorization ability
advanced comprehension
intense interest in a specific academic area
high academic capacity in special-interest area pursues special interests with enthusiasm operates at a higher level of abstraction than peers asks poignant questions discusses and elaborates in detail
independent and/or flexible thinker exhibits original thinking in oral/written expression generates many ideas to solve a given problem possesses a keen sense of humor creates and invents
intrigued by creative tasks
improvises and sees unique possibilities risk taker
resists conformity
communicates his/her vision in visual/performing arts
unusual ability for aesthetic expression
compelled to perform/produce
exhibits creative expression
desire for creating original product keenly observant continues experimentation with preferred medium excels in demonstrating the visual/performing arts
takes an active role in decision making
high expectations for self and others

- expresses self with confidence
- foresees consequences \& implications of decisions
- follows through on a plan
- appears to be well liked by peers
- ideas expressed accepted by others

School Year:

|  | - sought out by others to accomplish a task |
| :--- | :---: |

Please include any other information you feel will help the team in making a decision about the needs of this student.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Please submit completed form to your building principal.

| $\square$ Identified as G/T | $\square$ Placed on Watch list | Not recommended <br> for G/T at this time |
| :--- | :--- | :--- |
| G/T Signature | Date |  |
| Principal Signature | Date |  |

If applicable:
Meeting to write G/T plan will take place on:

There are four ways to provide an appropriate education for gifted students in a regular classroom: change what is taught; change how it is taught; change the setting; change the assignment-what you require the student to do.

Date:

Student Name:
Nominated by:

Team Members:

## Background Information-What We Know:

Summary of Results of Previous Plan(s):

Student Need(s):

## Overall Goal for Student:

## Differentiated Learning Plan:

## Gift/Talent Identification Area:

General Intellectual Ability
$\square$ Specific Academic Area
$\square$ Reading

- Writing
$\square$ Math
- Social Studies
$\square$ Science
$\square$ Creativity
- Artistic
$\square$ Visual
- Musical
- Leadership


## Begin Date:

## End Date:

Provider:

Differentiation Strategies:

BCT Check-In Meeting Frequency:

Options:

| Area | Options |
| :--- | :--- |
| General Intellectual Ability | $\square$ Quiz Bowl |
|  | $\square$ Battle of the Books |
|  | $\square$ Debate Team |
|  | $\square$ Advance a grade level |
|  | $\square$ Enrichment projects |
|  | $\square$ Forensics |
|  | $\square$ Other |
| Specific Academic Area | Math |
|  | $\square$ Prodigy, Khan Academy, Accelerated |
|  | Math, Moby Max |
|  | $\square$ Enrichment Projects |
|  | $\square$ Project Boxes |
|  | $\square$ Math Olympics or other competitions |
|  | $\square$ AP classes |
|  | $\square$ Accelerated reading class |


|  | Other $\qquad$ <br> Reading <br> - Book bins filled with books at reading level <br> - Partner conversations with different grade level peers <br> - Enrichment projects <br> Attend other grade's IR time <br> - Accelerated reading class <br> - Moby Max <br> - Battle of the Books <br> - Other $\qquad$ <br> Writing <br> - Accelerated writing class <br> - Enrichment projects <br> - Forensics <br> - Other $\qquad$ <br> Science <br> - Crystal Growing Competition UWSP STEAM Days AP Classes Other $\qquad$ <br> Social Studies AP Classes Other $\qquad$ |
| :---: | :---: |
| Creativity | UWSP STEAM Days Enrichment Projects Student Council Drama/One-Act Play Forensics Other |
| Artistic Visual/Music | - Enrichment Activities <br> - Choir/Band/Art Club <br> - Drama/One-Act Play <br> - Forensics <br> - Advanced Classes/Independent Study <br> - Solo and Ensemble <br> Pep Band/Jazz Band <br> - Other $\qquad$ |
| Leadership | - Student Council <br> - FOR Club <br> - FFA |


|  | FBLA <br> I Peer Mentor/Tutor <br> a Other |
| :--- | :--- |

## Responsibilities:

Student:

Classroom Teacher:

Parents:

School Administration:

Review Date:

Additional meetings may be held if the need arises.

| In Attendance | Signature |
| :--- | :--- |
| Administration |  |
| G/T Representative |  |
| Teacher |  |
| Teacher |  |
| Counselor |  |
| Student |  |
| Parent/Guardian |  |
| Parent/Guardian |  |
| Other |  |

## Proposed FY1920-Phase 2

| Staff or Program Change | Addition to Expenditures/ Increased Costs | Reduction in Expenditures/ Cost Savings | Rationale |
| :---: | :---: | :---: | :---: |
| Health Insurance Costs | \$10,316.00 |  | The $1 \%$ decrease due to changes in the plan were not realized. |
| Health Insurance Plan restructure |  | \$3,400.00 | Raise the office visit co-pays to $\$ 25$ for primary care provider and $\$ 50$ for a specialist |
| Health Insurance Plan restructure (update from 4/25/19) |  | \$4,545.00 | Raise the out-of-pocket maximum to $\$ 4,000$ single/ $\$ 8,000$ family from $\$ 3,000$ $/ \$ 6,000$. After the $\$ 2,000 / \$ 4,000$ deductible is met, insuance covers costs at $100 \%$. The only way to reach the out-of-pocket maximum is through office visit copays. A single person would need to visit see a specialist 40 times or a primary physician 80 times to realize this cost. |
| Health Out-of-Pocket Deducticle |  | \$10,600.00 | Raise out-of-pocket deductibles from $\$ 400$ single/ $\$ 800$ family to $\$ 500$ single/ $\$ 1,000$ family. An increase was already approved in February from $\$ 300 / \$ 600$. This money can be FLEXed for a $30 \%$ savings. |
| Lease reductions |  | \$8,500.00 | IT leases to be reduced from 2018-19 level |
| CESA \#6 Contract | \$2,090.50 |  | Calculation error by CESA \#6 |
| School Psychologist | \$6,500.00 |  | Purchase of 10 days from CESA \#6. |
|  |  |  |  |
| Total Additions | \$18,906.50 |  |  |
| Total Reductions |  | \$27,045.00 |  |
|  |  | -\$8,138.50 |  |
|  |  |  |  |

## FY 20-21 Staff \& Program Change Proposal Phase 1

| Staff or Program Change | Addition to <br> Expenditures/ <br> Increased <br> Costs | Reduction in Expenditures/ Cost Savings | Rationale |
| :---: | :---: | :---: | :---: |
| Eliminate secondary health para; use support per elementary model |  | \$17,540.00 |  |
| Summer school secretary wages |  | \$750.00 |  |
| Reduce 1.0 FTE by not extending the oneyear elementary contract; realign gr. 6-8 teaching assignments |  | \$63,700.00 | Current teacher on one-year contract is not certified to teach beyond 6th grade; 5.0 FTEs are needed for core middle school instruction. |
| Revenue for available space in Paving the Way |  |  | Self-sustaining facility costs of remote location (ie. rent, utilities, etc.) |
|  |  |  |  |
| Total Additions | \$0.00 |  |  |
| Total Reductions |  | \$81,990.00 |  |
|  |  | -\$81,990.00 | Reductions exceed Additions slightly |
|  |  |  |  |

Students choosing to excel; realizing their strengths.
To: Board of Education
From: Nurse Randi Arneson
Date: April 25, 2019
Re: Health Services Report

Medications (number of doses given this year thus far)
MES: 340
MS/HS: 433

## Health Conditions:

95 students within the district. Split evenly between both buildings. These conditions can range from a medication allergy to something more severe. There are 2 students at the high school with Diabetes and none at the Elementary at this time. 1 Kindergartner with an inhaler at school that probably would need more assistance that an older friend would. There are 5 elementary students with more in-depth medical conditions and 11 at the $\mathrm{HS} / \mathrm{MS}$.

Office Visits: 3-year trend
MES: 426 so far this year
2016/2017: 2,572
2017/2018: 1,885
MS/HS: 1,716 so far this year
2016/2017: 5,576
2017/2018: 4,187

- Note: Office visits for this year will be down due to a new system for recording medications. Prior to this nurse starting, all medications were documented in Skyward as an office visit instead of under the medication section. At the elementary, office visits were being unofficially tallied and not consistently entered into Skyward.

Accidents/Injuries:
MES: 9
MS/HS: 56

Is the same definition of accidents/injuries being used at both schools? Would differing definitions cause variance in the statistics?

- In speaking with Donna and Kris regarding how they determine when to fill out an accident report, this was the thought process that they shared.
- If they need to call the parent then they complete an accident form. They also complete it if they think there is any chance that they may seek medical attention.
- There was also an additional 1477 mini visits down at the elementary so far this year. We just keep tally of the little visits; like needing chap stick, lotion or a band aid for a tiny cut.

Special note -.. Oppor would suggest that beginning with the 2019-20 school year that there be a consistent definition for how each type of statistic is to be entered into Skyward so that there is consistent and reliable data for analysis. This would include defining when/which injuries are to be entered in Skyward, medication administration, office visits, and documenting other services provided to students and/or families.


1 AREA C - ENLARGED PLAN


| District | Do you have a district nurse? | How many hours a week? | What, if any, benefits does the nurse receive? (Health insurance, etc.) | When students are sick or injured, where do they report? What is the process for accessing nursing support? | Do you have health aide/paras? | How many hours a week? | Does the health aide/para have other responsibilities? (Attendance clerk, clerical office support, etc.) | What is the process if the nurse or health para is not available? | Is your health office located inside the main office suite? | Please share link for health aide/para job description if you have one. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Manawa | Yes | 26 |  | Nurse's Office in Jr./Sr. HS and main office at the Elemntary School | Yes | 28.75 | No | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. | Yes in the Jr. ISr. HS Main Office in the elemntary School |  |
| Bowler | Yes-hired through CESA 8 | 8-16 |  | Office of the apprpriate building | No |  |  | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. |  |  |
| Tigerton | Yes | 10 |  | Office of the appropriate building | No |  |  | Secretaries deal with minor issues and bigger issues parents or appropriae medical care is contacted. | No |  |
| Iola- <br> Scandinavia | Yes | 8 |  | Main office at each building | no |  | - | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. | yes |  |
| Tri-County | yes, hired through the county 14,185 /2018-19 | 8 |  | elementary office | no |  |  | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. | yes |  |


| District | Do you have a district nurse? | How many hours a week? | What, if any, benefits does the nurse receive? (Health insurance, etc.) | When students are sick or injured, where do they report? What is the process for accessing nursing support? | Do you have health aide/paras? | How many hours a week? | Does the health aide/para have other responsibilities? (Attendance clerk, clerical office support, etc.) | What is the process if the nurse or health para is not available? | Is your health office located inside the main office suite? | Please share link for health aide/para job description if you have one. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Marion | Yes | 10 |  | Office of the appropriate building | no |  |  | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. | yes |  |
| W-B | Yes | 30-40 | Full Health | Office in each building | No | 30-40 | N/A | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. | yes |  |
| Wild Rose | Yes, through County | 8 | None | Office of the appropriate building | No | 0 |  | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. | No |  |
| Port Edwards | Yes | 15 hours | None | office of school | yes at elementary | 30-35 | Yes, some clerical if time allows | work through the office | yes |  |
| Gresham | Yes | 16 hours | None | Health rom or Main Office. Will call school nurse on cell when nurse is not there if help is needed | Yes, but not assigned to the school nurse/health room. | 30 | Yes, assigned to special ed students, office support | Secretaries deal with minor issues and bigger issues parents or appropraite medical care is contacted. | No |  |
| Shiocton | Yes | 20 | sick \& personal days (prorated) + in lieu of ins payment | school nurse's office; teacher calls on phone or walkie to verify someone is available | yes | 20 hours/week (opposite nurse) | clerical as it relates to nurse's office | student reports to Elem Office or see's Mrs. Guyette | no |  |


| District | Do you have a district nurse? | How many hours a week? | What, if any, benefits does the nurse receive? (Health insurance, etc.) | When students are sick or injured, where do they report? What is the process for accessing nursing support? | Do you have health aide/paras? | How many hours a week? | Does the health aide/para have other responsibilities? (Attendance clerk, clerical office support, etc.) | What is the process if the nurse or health para is not available? | Is your health office located inside the main office suite? | Please share link for health aide/para job description if you have one. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Student reports to the main office or someone from the main office goes to the student. We do have a health room with minimal health supplies, cot, etc. If there is more care needed than we can offer, we call the parent to pick up the |  |  |  |  |  |  |
| Wi Valley | No | - | - | student. | no | - | - |  | yes |  |

## Teacher Wants Students to Know They Can Ask for Help. So She Creates Mental Health Check In Chart


makingastatementinsped/Instagram

Getting teens to share what they're going through can be difficult. That's why one teacher developed a chart that lets her students discreetly let her know when they need help.

As Mamamia reports, Erin Castillo is a high school English teacher in the Bay Area. Recently, Castillo created a "Mental Health Check-In" chart for her students in order to give them a way to communicate their state of mind.

Castillo posted a photo of the chart on her Instagram page (@makingastatementinsped) and described how it works:

## 66

I asked my students to write their names on the back of a post-it note sol could check in with ones in the bottom two sections. I explained the green section as them struggling, but speaking to another adult or trying to work through it themselves.

As she later told Business Insider that over the past five years teaching at her high school, several students have attempted suicide. Castillo wanted to provide students with an anonymous way to get support. At the same time, seeing all the other students' responses would also demonstrate that they're not alone.
makingastatementi...
25.8k followers


View More on Instagram

## 7,089 likes <br> makingastatementinsped

Made this mental health check in chart after seeing @missjohnstonsjourney use a digital version for teachers on her \#okayteacher Facebook page.
I asked my students to write their names on the back of a post-it note so I could check in with ones in the bottom two sections.
I explained the green section as them struggling, but speaking to another adult or trying to work through it themselves.

I was able to start some check ins today, and holy cow these kids. I love them. My heart hurts for them. High school is rough sometimes, but I was happy that a few were given a safe space to vent and work through some feelings.
-••
I also like that students could visually see that they aren't alone in their struggles. It was a beautiful minimum day focusing on self care and mental health.

0 UPDATE: just added a printable version with detail instructions so you can do this in your classroom! It's FREE!
-
-
-
\#mentalhealthawareness \#highschoolteacher \#secondaryela \#teacherorganization \#teachings \#anchorcharts \#teachersofinstagram \#teachersfollowteachers \#teachersfollowingteachers \#iteachtoo \#teachertips \#weareteachers \#teacherspayteachers \#teacherideas \#teachingideas \#specialeducationteacher \#teacherlove \#teach \#weteachsped \#teacher \#iteachhighschool \#elateacher \#teachergoals \#igteacher \#igteachers \#teachersofig
view all 550 comments

Add a comment...
"So many people think they're the only ones struggling," Castillo told Insider. "Kids need to hear that they're not alone and what that support looks like."

After following up on some of the student responses on the chart, Castillo wrote:


I was able to start some check-ins today, and holy cow these kids. I love them. My heart hurts for them. High school is rough sometimes, but I was happy that a few were given a safe space to vent and work through some feelings.

Since she posted it, Castillo's chart has been widely shared and praised as a great way to reach out to teens. Several commenters said they planned to put a chart in their own classrooms or urge their children's teacher to do so.
"This is such a great tool," one commenter wrote. "I'm so excited for all the ways you'll get to share this with others and get some adults (including myself) to start some really important conversations with kids!!"
"I absolutely love this idea!! I'm definitely going to use it!!" another wrote.

Castillo told Dearly how glad she has been to see her Mental Health Check-In chart get adopted by others:
"I have been overwhelmed with happiness! I am so encouraged to see so many teachers around the world implementing my poster."

She added that she hopes this will help raise awareness of mental health issues and change how schools approach the topic:
"My hope is that the mental health of students will become a bigger focus of schools and classrooms and that the world will become a comfortable place to share our struggles."

## WHAT DO YOU THINK?

## A

60
points

Students choosing to excel; realizing their strengths.

To: Board of Education<br>From: Carmen O'Brien<br>cc: Dr. Melanie Oppor<br>Date: 4/24/2019<br>Re: Support Staff Wage Advancement Model

The Support Staff Wage Advancement Committee began meeting in January 2019 and consists of Jeanne Frazier, Carrie Koehn, Jessie Ort, Donna Starry, Brenda Suehs, Diane Teucher, and Carmen O'Brien.

## Recommendation:

The committee recommends that the current Support Staff Wage Matrix be discontinued. The committee would like to implement a system for 2019-20 and beyond in that base wages are set by the Board of Education and evaluated periodically to ensure that they remain competitive with surrounding school districts.

Advancements will be determined annually by the Board of Education. The Business Manager will make recommendations for possible increases to support staff wages during the staff and program change procedures. The Business Manager will use the Consumer Price Index as a guide as well as affordability to the district. All staff will be eligible for wage increases pending a positive evaluation.

The committee recommends having 4 support staff job categories including Clerical, Custodial, Food Service, and Paraprofessionals. Within each job category, the committee recommends the listed names for each specific job type.

The committee recommends increasing base wages from the current listed wage to the proposed. This recommendation comes from an evaluation of school districts from the surrounding area as well as in CESA \#6. Information was provided by a survey done by CESA \#6 districts as well as searching for Wisconsin state data. Attention was paid to districts with similar size and demographics to the SDM.

| Job Categories | Base Wage |  |
| :---: | :---: | :---: |
|  | Current | Proposed |
| Clerical |  |  |
| District Administrator Assistant | \$16.29 | \$16.50 |
| Financial Assistant | \$15.76 | \$16.00 |
| Building Secretary | \$14.27 | \$15.00 |
| Department Secretary | \$14.27 | \$14.50 |
| Clerical Support Staff | \$14.27 | \$14.25 |
|  |  |  |
| Custodial |  |  |
| Building Custodian | \$13.58 | \$13.75 |
| Part-time Maintenance | \$13.58 | \$14.00 |
| Part-time Groundskeeping | \$11.50 | \$13.25 |
|  |  |  |
| Food Service |  |  |
| Food Service Manager | \$14.87 | \$15.00 |
| Food Service Team Member | \$13.21 | \$13.25 |
|  |  |  |
| Paraprofessional |  |  |
| Special Education Paraprofessional | \$14.73 | \$14.75 |
| Instructional Paraprofessional | \$13.21 | \$13.25 |
|  |  |  |
| Substitutes |  |  |
| Custodian (subs or assistants for special projects) | \$11.09 | \$11.50 |
| Paraprofessional | \$10.64 | \$11.00 |
| Food Service | \$10.64 | \$11.00 |
| Building Clerical | \$10.64 | \$10.75 |


| ITEM | POINTS | Bank First | First State Bank | Fox Communities <br> Credit Union |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Community Bank |  |  |  |  |

## Students choosing to excel; realizing their strengths.

| To: | Board of Education |
| :--- | :--- |
| From: | Carmen O'Brien |
| cc: | Dr. Melanie Oppor |
| Date: | $4 / 24 / 2019$ |
| Re: | Banking Proposal memo |

The committee that opened and evaluated the banking RFPs included: Joanne Johnson (BOE), Carmen O'Brien (Business Manager), and Julie Prey (Financial Assistant).

From the RFP, the evaluation criteria are listed below:

| ITEM | POINTS |
| :--- | :---: |
| Completeness of Proposal | 10 |
| Bank Experience in K-12 Sector | 5 |
| Experience of Relationship Manager | 5 |
| Local Institution Factor | 5 |
| Support for Manawa Schools | 5 |
| References | 3 X 10 |
| Fee Structure | 25 |
| Investment Rates | 25 |
| Collateralization Policy | 20 |
| On-line Banking | 20 |
| Technology Support | 10 |
| Ability to Meet RFP Requirements | 10 |
| Bank Financial Rating | 10 |
| Required Services Not Listed Separately | 20 |
| TOTAL POINTS POSSIBLE |  |

## Recommendation:

Based on the evaluation criteria, the committee recommends keeping the District accounts in place at this time:

| Fund | Location |
| :--- | :--- |
| General Fund (Funds 10, 21, 27, 50, 80) | First State Bank, New London (Manawa) |
| Student Activity Fund (Funds 60 \& 62) | Premier Community Bank, Marion (Manawa) |
| Scholarship Funds (Fund 72) | First State Bank, New London (Manawa) |

To: Board of Education
From: Carmen O'Brien
cc: Dr. Melanie Oppor
Date: 4/24/2019
Re: Photography Proposal memo

The committee that opened and evaluated the school photography RFPs included: Joanne Johnson (BOE), Carmen O'Brien (Business Manager), Stephanie Riske (Parent), Dan Wolfgram (HS Principal), Carrie Koehn (HS Building Secretary), and Melanie Oppor (District Administrator).

From the RFP, the evaluation criteria are listed below and was rated on a 3-point scale.

| ITEM |
| :---: |
| ID Badges |
| Honor Passes |
| Extra Pictures |
| Verification List |
| E-file |
| All-School Composite |
| Retakes |
| Quality |
| Bid Price |
| Convenience |
| Registration |

Eight proposals were received, and the committee narrowed the selection to the top three.

## Recommendation:

The committee recommends contracting with Network Photography for the next 3-years.
The District has used Network Photography for the past 4 years and has been happy with the quality, price, and customer service. This company has been able to provide all the District needs.

| Criteria Item | Inter-State Studio | Lifetouch | Network Photography |
| :--- | :---: | :---: | :---: |
| ID badges | 3.0 | 2.8 | 3.0 |
| Honor Passes | 2.5 | 3.0 | 3.0 |
| Extra Pictures | 2.3 | 3.0 | 2.0 |
| Verification List | 2.8 | 3.0 | 3.0 |
| E-file | 2.8 | 3.0 | 3.0 |
| All-School Composite | 2.7 | 3.0 | 3.0 |
| Retakes | 2.7 | 3.0 | 3.0 |
| Quality | 2.0 | 3.0 | 3.0 |
| Bid Price | 2.0 | 3.0 | 1.7 |
| Convenience | 3.0 | 2.0 | 3.0 |
| Registration | 3.0 | 1.5 | 3.0 |
|  |  |  |  |
|  |  | 30.3 | 30.7 |

Received Proposals from
Scanlan Studios - Pinnacle Group Photography
HR Imaging Partners, Inc
Countryside Photographers
Lifetouch
Network Photography
Harmann Studios
Visual Image Photography
Inter-State Studio


[^0]:    201800237 EMPLOYEE BENEFITS CO JPWI41 $04 / 11 / 2019$ HRA DEDUCTIBLE

[^1]:    **Include a sample copy of the proposed textbooks, materials, or resources for review.

